

# Licensing Task Force Healthcare Subcommittee

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## HEALTHCARE LICENSEE COST OF LICENSURE

At the Healthcare Subcommittee's meeting on March 13, 2026, the committee reviewed healthcare licensee data related to application time to licensure. The committee requested follow-up information regarding exams and average wages.

The following pages are organized by licensing board or program and contain data relevant to the topics above. For each healthcare license, the data shows:

- the current number of licensees;
- the cost of a license application;
- the educational requirements;
- the cost of licensure examinations;
- the number of examinations required:
  - \* *this section notes if an examination is a national or state examination, and if a national examination, which accreditation bodies administer the examination;*
- average wages for the occupation in Montana; and
- average wages for the occupation nationally



Montana Department of  
**LABOR & INDUSTRY**



# Board of Allied Health Care Professionals

Number of Licensees

**905**

MT Avg. Wage

**\$67,120**

US Avg. Wage

**\$65,320**

## Clinical Lab Scientist

### Cost of Licensure

Application: **\$100**

Examination: **\$260**

# of Exams: **1 Exam**

NATIONAL (ABCC, AM, ASCP, ASM, ISCLT, ABMG, NRCC, AAB)

### Education Pathways:

36-SEMESTER HOURS OR 54-QUARTER HOURS

Number of Licensees

**49**

MT Avg. Wage

**\$67,120**

US Avg. Wage

**\$65,320**

## Clinical Lab Specialist

### Cost of Licensure

Application: **\$100**

Examination: **\$310**

# of Exams: **1 Exam**

NATIONAL (ABCC, AM, ASCP, ASM, ISCLT, ABMG, NRCC, AAB)

### Education Pathways:

36-SEMESTER HOURS OR 54-QUARTER HOURS

Number of Licensees

**235**

MT Avg. Wage

**\$67,120**

US Avg. Wage

**\$65,320**

## Clinical Lab Technician

### Cost of Licensure

Application: **\$100**

Examination: **\$310**

# of Exams: **1 Exam**

NATIONAL (ABCC, AM, ASCP, ASM, ISCLT, ABMG, NRCC, AAB)

### Education Pathways:

MUST HAVE ONE OF THE FOLLOWING:

- GRADUATED WITH AN ASSOCIATED DEGREE
- POSSESS 60 SEMESTER OR 90 QUARTER HOURS IN A SCIENCE-RELATED DISCIPLINE
- MEDICAL LABORATORY TRAINING PROGRAM OF 12 MONTHS IN DURATION



Number of Licensees

**159**

MT Avg. Wage

**\$72,120**

US Avg. Wage

**\$79,760**

## Limited Permit X-Ray Technician

### Cost of Licensure

Application: **\$100**

Examination: **\$225**

# of Exams: **1 Exam**  
NATIONAL (ARRT)

### Education Pathways:

MUST HAVE ONE OF THE FOLLOWING:

- 104-HOUR BOARD-APPROVED COURSE (2)
- HALF OF A RAD TECH PROGRAM BY A MECHANISM RECOGNIZED BY THE ARRT

Number of Licensees

**1,805**

MT Avg. Wage

**\$72,120**

US Avg. Wage

**\$79,760**

## Radiologic Technician

### Cost of Licensure

Application: **\$100**

Examination: **\$225**

# of Exams: **1 Exam**  
NATIONAL (ARRT)

### Education Pathways:

24-MONTH COURSE IN RADIOLOGIC TECHNOLOGY

Number of Licensees

**1,009**

MT Avg. Wage

**\$78,540**

US Avg. Wage

**\$84,260**

## Respiratory Care Practitioner

### Cost of Licensure

Application: **\$100**

Examination: **\$190**

# of Exams: **2 Exams**  
NATIONAL (NBRC)

### Education Pathways:

2-YEAR RESPIRATORY CARE EDUCATIONAL PROGRAM



# Board of Alternative Health Care

Number of Licensees

**179**

MT Avg. Wage

**No data**

US Avg. Wage

**\$89,750**

## Acupuncture

Cost of Licensure

Application: **\$125**

Examination: **\$1,320**

# of Exams: **4 Exams**  
NATIONAL (NCBAHM)

Education Pathways:

4-YEAR BACHELOR'S DEGREE AND 3-YEAR  
MASTER'S DEGREE

Number of Licensees

**46**

MT Avg. Wage

**\$65,590**

US Avg. Wage

**\$73,200**

## Direct Entry Midwife

Cost of Licensure

Application: **\$500**

Examination: **\$1,155**

# of Exams: **1 Exam**  
NATIONAL (NARM)

Education Pathways:

3-YEAR DIRECT-ENTRY MIDWIFERY PROGRAM

Number of Licensees

**30**

MT Avg. Wage

**\$65,590\***

US Avg. Wage

**\$73,200\***

## Direct Entry Midwife Apprentice

Cost of Licensure

Application: **\$200**

Examination: **\$1,155**

# of Exams: **No Exam**  
NO EXAM REQUIRED

Education Pathways:

NO MINIMUM EDUCATION REQUIREMENT

Number of Licensees

**163**

MT Avg. Wage

**\$151,130**

US Avg. Wage

**\$128,680**

## Naturopathic Physician

Cost of Licensure

Application: **\$500**

Examination: **\$2,785**

# of Exams: **2 Exams**  
NATIONAL (NPLEX)

Education Pathways:

4-YEAR BACHELORS DEGREE AND 4-YEAR  
GRADUATE NATUROPATHIC MEDICAL SCHOOL



# Board of Behavioral Health

Number of Licensees

**215**

MT Avg. Wage

**No data**

US Avg. Wage

**\$54,460**

## Certified Behavioral Health Peer Support Specialist

### Cost of Licensure

Application: **\$125**

Examination: **NA**

# of Exams: **1 Exam**  
BOARD APPROVED

### Education Pathways:

40-HOUR BOARD-APPROVED TRAINING COURSE

Number of Licensees

**0**

MT Avg. Wage

**No data**

US Avg. Wage

**\$54,460**

## Certified Family Peer Support Specialist\*

### Cost of Licensure

Application: **\$125**

Examination: **NA**

# of Exams: **1 Exam**  
BOARD APPROVED

### Education Pathways:

40-HOUR BOARD-APPROVED TRAINING COURSE

Number of Licensees

**896**

MT Avg. Wa

**\$54,460**

US Avg. Wage

**\$54,460**

## Licensed Addiction Counselor

### Cost of Licensure

Application: **\$250**

Examination:

NCC I or II: **\$235**

IC and CR: **\$250**

# of Exams: **1 Exam**

NATIONAL (NCE 1 OR 2, IC&RC,  
OR EXAMS ASSOCIATED WITH NORTHWEST  
CERTIFICATION II OR III OR SOUTHWEST CERTIFICATION II)

### Education Pathways:

MUST HAVE THE FOLLOWING:

- 2-YEAR ASSOCIATE'S DEGREE OR 4-YEAR BACHELOR'S DEGREE OR HIGHER DEGREE WITH APPROPRIATE AREAS OF STUDY
- 285 CONTACT HOURS IN ADDICTION STUDIES (CAN BE INCLUDED AS PART DEGREE OR SEPARATE)
- 1000 HOURS OF SUPERVISED WORK EXPERIENCE



# Board of Behavioral Health *(cont.)*

## Licensed Addiction Counselor Candidate

Number of Licensees

**217**

MT Avg. Wage

**\$57,350\***

US Avg. Wage

**\$65,100\***

### Cost of Licensure

Application: **\$250**

Examination: **NA**

# of Exams: **No Exam**  
NO EXAM REQUIRED

### Education Pathways:

MUST HAVE THE FOLLOWING:

- 2-YEAR ASSOCIATE'S DEGREE OR 4-YEAR BACHELOR'S DEGREE OR HIGHER DEGREE WITH APPROPRIATE AREAS OF STUDY
- 285 CONTACT HOURS IN ADDICTION STUDIES (CAN BE INCLUDED AS PART DEGREE OR SEPARATE)

## Licensed Baccalaureate Social Worker

Number of Licensees

**23**

MT Avg. Wage

**\$60,720**

US Avg. Wage

**\$72,030**

### Cost of Licensure

Application: **\$200**

Examination: **\$230**

# of Exams: **1 Exam**  
NATIONAL (ASWB)

### Education Pathways:

4-YEAR BACHELOR'S DEGREE AND 500 HOURS OF SUPERVISED WORK EXPERIENCE

## Licensed Baccalaureate Social Worker Candidate

Number of Licensees

**0**

MT Avg. Wage

**\$60,720\***

US Avg. Wage

**\$72,030\***

### Cost of Licensure

Application: **\$200**

Examination: **NA**

# of Exams: **No Exam**  
NO EXAM REQUIRED

### Education Pathways:

4-YEAR BACHELOR'S DEGREE

## Licensed Clinical Professional Counselor

Number of Licensees

**2,390**

MT Avg. Wage

**\$57,350**

US Avg. Wage

**\$65,100**

### Cost of Licensure

Application: **\$200**

Examination: **\$195**

# of Exams: **1 Exam**  
NATIONAL (NBCC)

### Education Pathways:

4-YEAR BACHELOR'S DEGREE AND 2-YEAR MASTER'S DEGREE AND 3000 HOURS OF SUPERVISED WORK EXPERIENCE



# Board of Behavioral Health *(cont.)*

Number of Licensees

**398**

MT Avg. Wage

**\$57,350**

US Avg. Wage

**\$65,100**

## Licensed Clinical Professional Counselor Candidate

Cost of Licensure

Application: **\$200**

Examination: **\$195**

# of Exams: **No Exam**

NO EXAM REQUIRED

Education Pathways:

4-YEAR BACHELOR'S DEGREE AND 2-YEAR MASTER'S DEGREE

Number of Licensees

**2,006**

MT Avg. Wage

**\$50,890**

US Avg. Wage

**\$63,290**

## Licensed Clinical Social Worker

Cost of Licensure

Application: **\$200**

Examination: **\$260**

# of Exams: **1 Exam**

NATIONAL (ASWB)

Education Pathways:

4-YEAR BACHELOR'S DEGREE AND 2-YEAR MASTER'S DEGREE PLUS 3000 HOURS OF SUPERVISED WORK EXPERIENCE

Number of Licensees

**391**

MT Avg. Wage

**\$50,890\***

US Avg. Wage

**\$63,290\***

## Licensed Clinical Social Worker Candidate

Cost of Licensure

Application: **\$200**

Examination: **NA**

# of Exams: **No Exam**

NO EXAM REQUIRED

Education Pathways:

4-YEAR BACHELOR'S DEGREE AND 2-YEAR MASTER'S DEGREE

Number of Licensees

**296**

MT Avg. Wage

**\$43,300**

US Avg. Wage

**\$72,720**

## Licensed Marriage & Family Therapist

Cost of Licensure

Application: **\$370**

Examination: **\$195**

# of Exams: **1 Exam**

NATIONAL (AMFTRB)

Education Pathways:

4-YEAR BACHELOR'S DEGREE AND 2-YEAR MASTER'S DEGREE PLUS 3000 HOURS OF SUPERVISED WORK EXPERIENCE



# Board of Behavioral Health *(cont.)*

Number of Licensees

**17**

MT Avg. Wage

**\$43,300\***

US Avg. Wage

**\$72,720\***

## Licensed Marriage & Family Therapist Candidate

Cost of Licensure

Application: **\$200**

Examination: **NA**

# of Exams: **No Exam**

**NO EXAM REQUIRED**

Education Pathways:

4-YEAR BACHELOR'S DEGREE PLUS 2-YEAR MASTER'S DEGREE

Number of Licensees

**69**

MT Avg. Wage

**\$60,720**

US Avg. Wage

**\$72,030**

## Licensed Master's Social Worker (non-clinical)

Cost of Licensure

Application: **\$200**

Examination: **\$230**

# of Exams: **1 Exam**

**NATIONAL (ASWB)**

Education Pathways:

4-YEAR BACHELOR'S DEGREE AND 2-YEAR MASTER'S DEGREE PLUS 1500 HOURS OF SUPERVISED WORK EXPERIENCE

Number of Licensees

**20**

MT Avg. Wage

**\$60,720\***

US Avg. Wage

**\$72,030\***

## Licensed Master's Social Worker Candidate (non-clinical)

Cost of Licensure

Application: **\$200**

Examination: **NA**

# of Exams: **No Exam**

**NO EXAM REQUIRED**

Education Pathways:

4-YEAR BACHELOR'S DEGREE PLUS 2-YEAR MASTER'S DEGREE



# Board of Chiropractors

Number of Licensees

**562**

MT Avg. Wage

**\$80,250**

US Avg. Wage

**\$91,830**

## Chiropractors

### Cost of Licensure

Application: **\$300**

Examination: **\$2,580**

# of Exams: **5 Exams**  
NATIONAL (NBCE)

### Education Pathways:

4-YEAR BACHELOR'S DEGREE AND 3-4-YEAR CHIROPRACTIC PROGRAM (DOCTOR OF CHIROPRACTIC)

Number of Licensees

**54**

MT Avg. Wage

**\$80,250**

US Avg. Wage

**\$91,830**

## Impairment Evaluator

### Cost of Licensure

Application: **\$250**

Examination: **NA**

# of Exams: **1 Exam**  
NATIONAL (BOARD APPROVED)

### Education Pathways:

2 X 8 HOUR SEMINARS



# Board of Dentistry

Number of Licensees

**1,137**

MT Avg. Wage

**\$91,380**

US Avg. Wage

**\$93,890**

## Dental Hygienist

### Cost of Licensure

Application: **\$185**

Examination: **\$1,835** (NBDHE and ADEX) or **\$1,260** (NBDHE and CRDTS)

# of Exams: **3 Exams**

1 NATIONAL (NBDHE THEORY); 1 NATIONAL (ADEX OR CRDTS CLINICAL); AND 1 STATE (JP)

### Education Pathways:

2-YEAR ASSOCIATE'S DEGREE

Number of Licensees

**980**

MT Avg. Wage

**\$180,630**

US Avg. Wage

**\$196,100**

## Dentist

### Cost of Licensure

Application: **\$185**

Examination: **\$3,760** (INDBE and ADEX) or **\$3,765** (INDBE and CRDTS)

# of Exams: **3 Exams**

1 NATIONAL (NBDE THEOR); 1 NATIONAL (ADEX OR CRDS CLINICAL); AND 1 STATE (JP)

### Education Pathways:

4-YEAR BACHELOR'S DEGREE AND 4-YEAR DENTAL SCHOOL PROGRAM (DOCTOR OF DENTAL SURGERY/DOCTOR OF MEDICINE IN DENTISTRY)

Number of Licensees

**24**

MT Avg. Wage

**No data**

US Avg. Wage

**\$258,660**

## Denturist

### Cost of Licensure

Application: **\$185**

Examination: **\$5,035** (UTS)

# of Exams: **3 Exams**

2 NATIONAL (UTS OR DENTURIST EXAMINATION GROUP WRITTEN AND CLINICAL) AND 1 STATE (JP)

### Education Pathways:

2-YEAR TRAINING FROM ACCREDITED INSTITUTION PLUS 2000-HOUR CLINICAL INTERNSHIP (WITH DEGREE OR SEPARATE)



# Board of Massage Therapy

Number of Licensees

**2,162**

MT Avg. Wage

**\$58,990**

US Avg. Wage

**\$63,430**

## Licensed Massage Therapist

### Cost of Licensure

Application: **\$140**

Examination: **\$265** (MBLEx) or **\$275** (NCETMB) or **\$185** (NCETM)

# of Exams: **1 Exam**

NATIONAL (MBLEX, NCETMB, OR NCETM)

### Education Pathways:

500 HOURS



# Board of Medical Examiners

Number of Licensees

**0**

MT Avg. Wage

**\$68,900**

US Avg. Wage

**\$74,770**

## Dietitian

### Cost of Licensure

Application: **\$75**

Examination: **\$250**

# of Exams: **1 Exam**  
NATIONAL (CDR)

### Education Pathways:

4-YEAR BACHELOR'S DEGREE AND 2 YEAR'S MASTER DEGREE PLUS 1000 HOURS OF SUPERVISED EXPERIENCE

Number of Licensees

**1,591**

MT Avg. Wage

**\$68,900**

US Avg. Wage

**\$74,770**

## Nutritionist

### Cost of Licensure

Application: **\$75**

Examination: **\$400**

# of Exams: **1 Exam**  
NATIONAL (CNS)

### Education Pathways:

4-YEAR BACHELOR'S DEGREE AND 2-YEAR MASTER'S DEGREE PLUS 1000 HOURS OF SUPERVISED EXPERIENCE

Number of Licensees

**8,997**

MT Avg. Wage

**\$223,380**

US Avg. Wage

**\$262,710**

## Physician

### Cost of Licensure

Application: **\$375**

Examination: **\$2,345**

# of Exams: **3 Exams**  
NATIONAL (USMLCE)

### Education Pathways:

4-YEAR BACHELOR'S DEGREE AND 4-YEAR DOCTORAL DEGREE PLUS 2-YEAR RESIDENCY PROGRAM

Number of Licensees

**4,004**

MT Avg. Wage

**\$223,380**

US Avg. Wage

**\$262,710**

## Compact Physician

### Cost of Licensure

Application: **\$375**

Examination: **\$2,345**

# of Exams: **3 Exams**  
NATIONAL (USMLE)

### Education Pathways:

4-YEAR BACHELOR'S DEGREE AND 4-YEAR DOCTORAL DEGREE PLUS 2-YEAR RESIDENCY PROGRAM



# Board of Medical Examiners *(cont.)*

Number of Licensees

**1,660**

MT Avg. Wage

**\$132,220**

US Avg. Wage

**\$136,900**

## Physician Assistant

### Cost of Licensure

Application: **\$375**

Examination: **\$550**

# of Exams: **1 Exam**  
NATIONAL (PANCE)

### Education Pathways:

4-YEAR BACHELOR'S DEGREE AND 2-3-YEAR PHYSICIAN ASSISTANT SCHOOL

Number of Licensees

**74**

MT Avg. Wage

**No data**

US Avg. Wage

**\$163,960**

## Podiatrist

### Cost of Licensure

Application: **\$375**

Examination: **\$2,775**

# of Exams: **3 Exams**  
NATIONAL (APMLE)

### Education Pathways:

4-YEAR BACHELOR'S DEGREE AND 4-YEAR DOCTORAL DEGREE PLUS 2-YEAR RESIDENCY PROGRAM

Number of Licensees

**174**

MT Avg. Wage

**\$223,380\***

US Avg. Wage

**\$262,710\***

## Resident Physician

### Cost of Licensure

Application: **\$75**

Examination: **NA**

# of Exams: **No Exam**  
NO EXAM REQUIRED

### Education Pathways:

4-YEAR BACHELOR'S DEGREE AND 4-YEAR DOCTORAL DEGREE



# Board of Nursing

Number of Licensees

**4,769**

MT Avg. Wage

**\$131,560**

US Avg. Wage

**\$132,000**

## Advanced Practice Registered Nurse

Cost of Licensure

Application: **\$75**

Examination: **Certification Specific**

# of Exams: **2 Exams**

NATIONAL (NCLEX RN AND NCLEX APRN)

Education Pathways:

4-YEAR BACHELOR'S DEGREE AND 3-5-YEAR GRADUATE DEGREE

Number of Licensees

**2,106**

MT Avg. Wage

**\$58,710**

US Avg. Wage

**\$64,150**

## Licensed Practical Nurse (LPN)

Cost of Licensure

Application: **\$100**

Examination: **\$200**

# of Exams: **1 Exam**

NATIONAL (NCLEX-PN)

Education Pathways:

1-2-YEAR BOARD-APPROVED PROGRAM OR 2-YEAR ASSOCIATE'S DEGREE

Number of Licensees

**19**

MT Avg. Wage

**\$42,020**

US Avg. Wage

**\$41,270**

## Medication Aide I

Cost of Licensure

Application: **\$25**

Examination: **\$69.50**

# of Exams: **1 Exam**

STATE

Education Pathways:

80 HOURS



## Board of Nursing *(cont.)*

Number of Licensees

**195**

MT Avg. Wage

**\$42,020**

US Avg. Wage

**\$41,270**

### Medication Aide II

Cost of Licensure

Application: **\$25**

Examination: **\$69.50**

# of Exams: **2 Exams**

STATE (CNA PLUS MEDICATION AIDE 2)

Education Pathways:

100 HOURS MA2 COURSE PLUS 1000 HRS. EXPERIENCE AS CNA

Number of Licensees

**26,080**

MT Avg. Wage

**\$88,480**

US Avg. Wage

**\$98,430**

### Registered Nurse (RN)

Cost of Licensure

Application: **\$100**

Examination: **\$200**

# of Exams: **1 Exam**

NATIONAL (NCLEX-RN)

Education Pathways:

2-4-YEAR ACCELERATED PROGRAM OR BACHELOR'S DEGREE



## Board of Nursing Home Administrators

Number of Licensees

**345**

MT Avg. Wage

**\$121,160**

US Avg. Wage

**\$137,730**

### Nursing Home Administrator

Cost of Licensure

Application: **\$225**

Examination: **\$480**

# of Exams: **2 Exams**

NATIONAL (NAB) AND JP (STATE)

Education Pathways:

1200 POINTS TO BE OBTAINED BETWEEN EDUCATION AND EXPERIENCE



# Board of Optometry

Number of Licensees

**20**

MT Avg. Wage

**\$114,630**

US Avg. Wage

**\$140,940**

## Optometrist

### Cost of Licensure

Application: **\$175**

Examination: **\$2,120**

# of Exams: **4 Exams**  
NATIONAL (NBEO)

### Education Pathways:

4-YEAR BACHELOR'S DEGREE AND 4-YEAR DOCTORAL DEGREE



# Board of Pharmacy

Number of Licensees

**79**

MT Avg. Wage

**\$131,130**

US Avg. Wage

**\$137,210**

## Clinical Pharmacist Practitioner

### Cost of Licensure

Application: **\$600**

Examination: **NA**

# of Exams: **1 Exam**  
NATIONAL (BPS)

### Education Pathways:

CERTIFICATE SPECIFIC TRAINING

Number of Licensees

**16**

MT Avg. Wage

**\$131,130**

US Avg. Wage

**\$137,210**

## Dangerous Drug Researcher

### Cost of Licensure

Application: **\$100**

Examination: **NA**

# of Exams: **No Exam**  
NO EXAM REQUIRED

### Education Pathways:

BUSINESS LICENSE



# Board of Pharmacy *(cont.)*

Number of Licensees

**22**

MT Avg. Wage

**No data**

US Avg. Wage

**No data**

## Limited-Service Pharmacy

Cost of Licensure

Application: **\$45**

Examination: **NA**

# of Exams: **No Exam**

NO EXAM REQUIRED

Education Pathways:

BUSINESS LICENSE

Number of Licensees

**1,027**

MT Avg. Wage

**No data**

US Avg. Wage

**No data**

## Mail Order Pharmacy

Cost of Licensure

Application: **\$240**

Examination: **NA**

# of Exams: **No Exam**

NO EXAM REQUIRED

Education Pathways:

BUSINESS LICENSE

Number of Licensees

**136**

MT Avg. Wage

**No data**

US Avg. Wage

**No data**

## Medical Practitioner Dispenser

Cost of Licensure

Application: **\$240**

Examination: **NA**

# of Exams: **No Exam**

NO EXAM REQUIRED

Education Pathways:

BUSINESS LICENSE

Number of Licensees

**37**

MT Avg. Wage

**No data**

US Avg. Wage

**No data**

## Outpatient Surgical Center

Cost of Licensure

Application: **\$45**

Examination: **NA**

# of Exams: **No Exam**

NO EXAM REQUIRED

Education Pathways:

BUSINESS LICENSE



# Board of Pharmacy *(cont.)*

## Pharmacist

Number of Licensees

**2,503**

MT Avg. Wage

**\$135,130**

US Avg. Wage

**\$137,210**

### Cost of Licensure

Application: **\$130**

Examination: **\$620**

# of Exams: **2 Exams**

1 NATIONAL (NAPLEX) AND 1 STATE (MPJE)

### Education Pathways:

4-YEAR BACHELOR'S DEGREE AND 2-4-YEAR DOCTORAL DEGREE PLUS 1500 INTERNSHIP HOURS

## Pharmacy Community – Certified

Number of Licensees

**248**

MT Avg. Wage

**No data**

US Avg. Wage

**No data**

### Cost of Licensure

Application: **\$150**

Examination: **NA**

# of Exams: **No Exam**

NO EXAM REQUIRED

### Education Pathways:

BUSINESS LICENSE

## Pharmacy Institutional – Certified

Number of Licensees

**92**

MT Avg. Wage

**No data**

US Avg. Wage

**No data**

### Cost of Licensure

Application: **\$150**

Examination: **NA**

# of Exams: **No Exam**

NO EXAM REQUIRED

### Education Pathways:

BUSINESS LICENSE

## Pharmacy Technician

Number of Licensees

**1,826**

MT Avg. Wage

**\$46,940**

US Avg. Wage

**\$44,800**

### Cost of Licensure

Application: **\$35**

Examination: **\$129**

# of Exams: **No Exam**

NATIONAL (PTCB)

### Education Pathways:

NO MINIMUM EDUCATION REQUIREMENT



# Board of Pharmacy *(cont.)*

Number of Licensees

**910**

MT Avg. Wage

**\$135,130**

US Avg. Wage

**\$137,210**

## Preceptor License

Cost of Licensure

Application: **\$200**

Examination: **NA**

# of Exams: **No Exam**

**NO EXAM REQUIRED**

Education Pathways:

4-YEAR BACHELOR'S DEGREE PLUS 2-YEAR MASTER'S DEGREE

Number of Licensees

**310**

MT Avg. Wage

**\$135,130\***

US Avg. Wage

**\$137,210\***

## Registered Intern Pharmacist

Cost of Licensure

Application: **\$200**

Examination: **\$50**

# of Exams: **No Exam**

**BUSINESS LICENSE**

Education Pathways:

4-YEAR BACHELOR'S DEGREE PLUS 2-YEAR MASTER'S DEGREE

Number of Licensees

**11**

MT Avg. Wage

**No data**

US Avg. Wage

**No data**

## Veterinary Retail Facility

Cost of Licensure

Application: **\$150**

Examination: **NA**

# of Exams: **No Exam**

**BUSINESS LICENSE**

Education Pathways:

4-YEAR BACHELOR'S DEGREE PLUS 2-YEAR MASTER'S DEGREE

Number of Licensees

**1,870**

MT Avg. Wage

**No data**

US Avg. Wage

**No data**

## Wholesale Drug Distributor

Cost of Licensure

Application: **\$240**

Examination: **NA**

# of Exams: **No Exam**

**BUSINESS LICENSE**

Education Pathways:

4-YEAR BACHELOR'S DEGREE PLUS 2-YEAR MASTER'S DEGREE



# Board of Physical, Rehabilitative & Developmental Health Care Professionals

Number of Licensees

**192**

MT Avg. Wage

**\$62,910**

US Avg. Wage

**\$63,960**

## Athletic Trainer

Cost of Licensure

Application: **\$175**

Examination: **\$490**

# of Exams: **1 Exam**  
NATIONAL (BOC)

Education Pathways:

4-YEAR BACHELOR'S DEGREE AND 2-3-YEAR MASTER'S DEGREE

Number of Licensees

**14**

MT Avg. Wage

**\$70,440**

US Avg. Wage

**\$63,930**

## Audiology Assistant

Cost of Licensure

Application: **\$50**

Examination: **NA**

# of Exams: **No Exam**  
NO EXAM REQUIRED

Education Pathways:

1-YEAR CERTIFICATION PROGRAM

Number of Licensees

**130**

MT Avg. Wage

**\$88,290**

US Avg. Wage

**\$95,320**

## Audiologist

Cost of Licensure

Application: **\$146**

Examination: **NA**

# of Exams: **1 Exam**  
NATIONAL (ASHA)

Education Pathways:

4-YEAR BACHELOR'S DEGREE AND 4-YEAR DOCTORATE DEGREE

Number of Licensees

**43**

MT Avg. Wage

**\$83,830**

US Avg. Wage

**\$95,840**

## Limited Speech-Language Pathologist

Cost of Licensure

Application: **\$146**

Examination: **NA**

# of Exams: **1 Exam**  
NATIONAL (ASHA)

Education Pathways:

4-YEAR BACHELOR'S DEGREE AND 2-3-YEAR MASTER'S DEGREE



# Board of Physical, Rehabilitative & Developmental Health Care Professionals *(cont.)*

Number of Licensees

**834**

MT Avg. Wage

**\$88,270**

US Avg. Wage

**\$98,240**

## Occupational Therapist

### Cost of Licensure

Application: **\$190**

Examination: **\$540**

# of Exams: **1 Exam**  
NATIONAL (NBCOT)

### Education Pathways:

4-YEAR BACHELOR'S DEGREE AND 2-3-YEAR MASTER'S DEGREE PLUS 6 MONTHS OF SUPERVISED WORK EXPERIENCE

Number of Licensees

**119**

MT Avg. Wage

**No data**

US Avg. Wage

**\$41,850**

## Occupational Therapy Assistant

### Cost of Licensure

Application: **\$190**

Examination: **\$540**

# of Exams: **No Exam**  
NO EXAM REQUIRED

### Education Pathways:

2-YEAR ASSOCIATE'S DEGREE PLUS 2 MONTHS OF SUPERVISED WORK EXPERIENCE

Number of Licensees

**1,850**

MT Avg. Wage

**\$91,290**

US Avg. Wage

**\$102,400**

## Physical Therapist

### Cost of Licensure

Application: **\$100 in-state; \$225 out-of-state**

Examination: **\$485**

# of Exams: **1 Exam**  
NO EXAM REQUIRED

### Education Pathways:

4-YEAR BACHELOR'S DEGREE AND 3-YEAR DOCTOR OF PHYSICAL THERAPY DEGREE

Number of Licensees

**427**

MT Avg. Wage

**\$32,720**

US Avg. Wage

**\$35,510**

## Physical Therapy Assistant

### Cost of Licensure

Application: **\$100 in-state; \$225 out-of-state**

Examination: **\$485**

# of Exams: **1 Exam**  
NO EXAM REQUIRED

### Education Pathways:

2-YEAR ASSOCIATE'S DEGREE



# Board of Physical, Rehabilitative & Developmental Health Care Professionals *(cont.)*

Number of Licensees

**730**

MT Avg. Wage

**\$83,830**

US Avg. Wage

**\$95,840**

## Speech-Language Pathologist

Cost of Licensure

Application: **\$150**

Examination: **\$146**

# of Exams: **1 Exam**  
NATIONAL (ASHA)

Education Pathways:

4-YEAR BACHELOR'S DEGREE AND 2 YEAR MASTER'S DEGREE PLUS 1260 HOURS OF SUPERVISED EXPERIENCE

Number of Licensees

**7**

MT Avg. Wage

**\$83,830**

US Avg. Wage

**\$95,840**

## Speech-Language Pathologist-Audiologist

Cost of Licensure

Application: **\$292**

Examination: **NA**

# of Exams: **2 Exams**  
NATIONAL (ASHA)

Education Pathways:

SEE SPEECH-LANGUAGE PATHOLOGIST AND AUDIOLOGIST

Number of Licensees

**66**

MT Avg. Wage

**\$48,030**

US Avg. Wage

**\$48,760**

## Speech-Language Pathology Assistant

Cost of Licensure

Application: **\$50**

Examination: **NA**

# of Exams: **No Exam**  
NO EXAM REQUIRED

Education Pathways:

1-YEAR CERTIFICATION PROGRAM



# Board of Psychologists

Number of Licensees

**4**

MT Avg. Wage

**No data**

US Avg. Wage

**\$62,980**

## Assistant Behavioral Analyst

### Cost of Licensure

Application: **\$250**

Examination: **\$300**

# of Exams: **1 Exam**  
NATIONAL (BCABA)

### Education Pathways:

4-YEAR BACHELOR'S DEGREE PLUS 1,300 HOURS OF SUPERVISED EXPERIENCE

Number of Licensees

**102**

MT Avg. Wage

**No data**

US Avg. Wage

**\$62,980**

## Behavioral Analyst

### Cost of Licensure

Application: **\$310**

Examination: **\$370**

# of Exams: **1 Exam**  
NATIONAL (BCBA)

### Education Pathways:

4-YEAR'S BACHELOR 'S DEGREE AND 2-YEAR MASTER'S DEGREE PLUS 2,000 HOURS OF SUPERVISED EXPERIENCE

Number of Licensees

**375**

MT Avg. Wage

**No data**

US Avg. Wage

**\$106,850**

## Psychologist

### Cost of Licensure

Application: **\$310**

Examination: **\$1,450**

# of Exams: **2 Exams**  
1 NATIONAL (EPPP) AND  
1 STATE (JP)

### Education Pathways:

4-YEAR'S BACHELOR'S DEGREE AND 4-YEAR DOCTORAL DEGREE PLUS 3200 HOURS OF SUPERVISED EXPERIENCE OF WHICH ONE YEAR MAY BE PREDOCTORAL, OCCURRING AFTER THE MASTER'S DEGREE AND OBTAINED DURING AN INTERNSHIP IN AN APPROVED TRAINING PROGRAM FOR THE DOCTORAL DEGREE IN PSYCHOLOGY



# Board of Veterinary Medicine

Number of Licensees

**6**

MT Avg. Wage

**No data**

US Avg. Wage

**No data**

## Certified Euthanasia Agency

Cost of Licensure

Application: **\$150**

Examination: **NA**

# of Exams: **No Exam**

**NO EXAM REQUIRED**

Education Pathways:

**BUSINESS LICENSE**

Number of Licensees

**9**

MT Avg. Wage

**No data**

US Avg. Wage

**No data**

## Embryo Transfer Technician

Cost of Licensure

Application: **\$100**

Examination: **\$450**

# of Exams: **3 Exams**

**STATE (PRACTICAL, WRITTEN, JP)**

Education Pathways:

**6-SEMESTER HOURS**

Number of Licensees

**39**

MT Avg. Wage

**\$42,290**

US Avg. Wage

**\$46,280**

## Euthanasia Technician

Cost of Licensure

Application: **\$80**

Examination: **\$80**

# of Exams: **3 Exams**

**STATE (PRACTICAL, WRITTEN, AND JP)**

Education Pathways:

**BOARD APPROVED TRAINING PROGRAM (8-10 HOURS)**



# Board of Veterinary Medicine *(cont.)*

## Certified Euthanasia Agency

Number of Licensees

**1,359**

MT Avg. Wage

**\$94,250**

US Avg. Wage

**\$140,270**

Cost of Licensure

Application: **\$200**

Examination: **\$800**

# of Exams: **2 Exams**

NO EXAM REQUIRED

Education Pathways:

4-YEAR BACHELOR'S DEGREE AND 4-YEAR DOCTORAL DEGREE

## Embryo Transfer Technician

Number of Licensees

**300**

MT Avg. Wage

**\$42,290**

US Avg. Wage

**\$46,280**

Cost of Licensure

Application: **\$150**

Examination: **\$375**

# of Exams: **2 Exams**

NO EXAM REQUIRED

Education Pathways:

2-YEAR ASSOCIATE DEGREE

## Euthanasia Technician

Number of Licensees

**43**

MT Avg. Wage

**\$42,290**

US Avg. Wage

**\$46,280**

Cost of Licensure

Application: **\$35**

Examination: **NA**

# of Exams: **No Exam**

NO EXAM REQUIRED

Education Pathways:

REVIEW AND ATTESTATION OF BOARD EDUCATION MATERIALS



# Doula Program

## Doula

Number of Licensees

**2**

MT Avg. Wage

**No data**

US Avg. Wage

**\$37,990**

Cost of Licensure

Application: **\$180**

Examination: **NA**

# of Exams: **No Exam**

NO EXAM REQUIRED

Education Pathways:

NO MINIMUM EDUCATION REQUIREMENT



# Emergency Care Provider Program

Number of Licensees

**706**

MT Avg. Wage

**\$36,250**

US Avg. Wage

**\$44,790**

## Advanced Emergency Medical Technician

Cost of Licensure

Application: **\$55**

Examination: **\$159**

# of Exams: **1 Exam**

NATIONAL (NREMT)

Education Pathways:

200 HOURS

Number of Licensees

**301**

MT Avg. Wage

**\$36,330**

US Avg. Wage

**\$35,550**

## Emergency Medical Responder

Cost of Licensure

Application: **\$20**

Examination: **\$88**

# of Exams: **1 Exam**

NATIONAL (NREMT)

Education Pathways:

60 HOURS

Number of Licensees

**5**

MT Avg. Wage

**\$36,250**

US Avg. Wage

**\$44,790**

## Emergency Medical Technician

Cost of Licensure

Application: **\$35**

Examination: **\$104**

# of Exams: **1 Exam**

NATIONAL (NREMT)

Education Pathways:

3-4 MONTHS

Number of Licensees

**2**

MT Avg. Wage

**\$52,360**

US Avg. Wage

**\$60,610**

## Paramedic

Cost of Licensure

Application: **\$75**

Examination: **\$175**

# of Exams: **1 Exam**

NATIONAL (NREMT)

Education Pathways:

2 YEARS



# Genetic Counselor Program

Number of Licensees

**298**

MT Avg. Wage

**No data**

US Avg. Wage

**\$102,890**

## Genetic Counselor

### Cost of Licensure

Application: **\$500**

Examination: **\$675**

# of Exams: **1 Exam**  
NATIONAL (ABGC)

### Education Pathways:

4-YEAR BACHELOR'S DEGREE PLUS 2-YEAR MASTER'S DEGREE



# Hearing Aid Dispenser Program

Number of Licensees

**91**

MT Avg. Wage

**\$70,440**

US Avg. Wage

**\$63,930**

## Hearing Aid Dispenser

### Cost of Licensure

Application: **\$225**

Examination: **NA**

# of Exams: **1 Exam**  
NATIONAL (HIS)

### Education Pathways:

1000 HOURS OF SUPERVISED TRAINING

Number of Licensees

**2**

MT Avg. Wage

**\$70,440\***

US Avg. Wage

**\$63,930\***

## Hearing Aid Dispenser Trainee

### Cost of Licensure

Application: **\$600**

Examination: **NA**

# of Exams: **No Exam**  
NO EXAM REQUIRED

### Education Pathways:

NO EDUCATION REQUIRED FOR LICENSURE



# Pediatric Complex Care Assistant Program

Number of  
Licensees

**34**

MT Avg. Wage

**No Data**

US Avg. Wage

**\$37,990**

## Pediatric Complex Care Assistant

**Cost of Licensure**

Application: **\$25**

Examination: **NA**

# of Exams: **No Exam**

**NO EXAM REQUIRED**

**Education Pathways:**

**NO MINIMUM EDUCATION REQUIREMENT**