



- **Montana:** 43 Compacts
- **EMS Compact:** Similar to DLC
- No Fees, No Paperwork, No Application
- Instant Privilege, Based on Qualified License
- States Gain Access to National EMS Database
- Montana & Compact already have the same Education & Licensure Standards
- ~500 EMTs & Paramedic in Montana are *already licensed* in 1+ EMS Compact State(s)

Occupational Licensure compacts Montana is in:

- Audiology and Speech Language Pathology Interstate Compact (2023)
- Counseling Compact (2023)
- Dietitian Licensure Compact (2025)
- Interstate Massage Compact (2025)
- Interstate Medical Licensure Compact (2015)
- Nurse Licensure Compact (2015)
- Occupational Therapy Licensure Compact (2023)
- PA Licensure Compact (2025)
- Physical Therapy Licensure Compact (2017)
- Psychology Interjurisdictional Compact (2025)
- Respiratory Care Interstate Compact (2025)



The image is a composite graphic. At the top, the words "We the People" are written in a cursive, historical font. Below this, a white rectangular box contains the text of the Compact Clause: "...No State shall, without in the consent of Congress, or cizensent of Congress...". The background is a dark, atmospheric scene with several American flags on poles. In the foreground, two hands in dark suits are shaking. The scene is lit with warm, golden light, and there are rolled-up documents and ink blots on a wooden surface at the bottom.

We the People

...No State shall, without
in the consent of Congress,

or cizensent of Congress...

The Compact Clause of the U.S. Constitution: Article 1, Section 10, Clause 3



THE

EMS

COMPACT

®



- American Ambulance Association
- American College of Emergency Physicians
- Association of Air Medical Services
- Association of Critical Care Transport
- Bureau of Land Management
- EMS Labor Alliance
- Federal Bureau of Investigation
- Federation of State Medical Boards
- International Association of EMS Chiefs
- International Association of Fire Chiefs
- International Association of Fire Fighters
- International Association of Flight & Critical Care Paramedics
- International Paramedic
- National Association of EMS Educators
- National Association of EMS Physicians
- National Association of EMTs
- National EMS Management Association
- National Governors Association
- National Registry of EMTs
- National Volunteer Fire Council
- USDA Forest Service



- **2013: Model Legislation**
- **2014: Education**
- **2015: First Legislation Passed**
- **2017: Compact Formed**
- **2020: Compact Activated**



 **THE EMS COMPACT®** Modern Workforce | Mobile Nation

- Recruitment
- Retention
- Relocation
- Surge
- Gap Fill
- Routine Operations
- Special Events
- Disaster Response
- Education / Training



THE
EMS COMPACT™



REPLICA*™
Recognition of EMS Personnel Licensure Interstate CompAct

 **NEMSCD™**
NATIONAL EMS COORDINATED DATABASE

 INTERSTATE COMMISSION FOR **EMS PERSONNEL PRACTICE™**

REPLICA*

Recognition of EMS Personnel Licensure Interstate CompAct

➔ The Law

REPLICA*

Recognition of EMS Personnel Licensure Interstate CompAct

RECOGNITION OF EMERGENCY MEDICAL SERVICES PERSONNEL LICENSURE

INTERSTATE COMPACT

("REPLICA")

1 EMS PERSONNEL LICENSURE INTERSTATE COMPACT

2 SECTION 1. PURPOSE

3 In order to protect the public through verification of competency and ensure accountability for
4 patient care related activities all states license emergency medical services (EMS) personnel,
5 such as emergency medical technicians (EMTs), advanced EMTs and paramedics. This Compact
6 is intended to facilitate the day-to-day movement of EMS personnel across state boundaries in
7 the performance of their EMS duties as assigned by an appropriate authority and authorize state
8 EMS offices to afford immediate legal recognition to EMS personnel licensed in a member state.
9 This Compact recognizes that states have a vested interest in protecting the public's health and
10 safety through their licensing and regulation of EMS personnel and that such state regulation
11 shared among the member states will best protect public health and safety. This Compact is
12 designed to achieve the following purposes and objectives:

- 13 1. Increase public access to EMS personnel;
- 14 2. Enhance the states' ability to protect the public's health and safety, especially patient

1. Purpose
2. Definitions
3. Home State Licensure
4. Compact Privilege to Practice
5. Condition of Practice in a Remote State
6. Relationship to EMAC
7. Veterans, Active Duty, Spouses
8. Adverse Actions
9. Additional Powers
10. Interstate Commission for EMS
11. Coordinated Database
12. Rulemaking
13. Oversight, Dispute Resolution
14. Implementation
15. Severability



This Compact is intended to facilitate the day-to-day movement of EMS personnel across state boundaries in the performance of their EMS duties as assigned by an appropriate authority and authorize state EMS offices to afford immediate legal recognition to EMS personnel licensed in a member state.



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- Increase public **access** to EMS personnel;
- Enhance the states' ability to **protect the public's health and safety**, especially patient safety;
- Encourage the **cooperation** of member states in the areas of EMS personnel licensure and regulation;
- Support licensing of **military members** who are separating from an active-duty tour and their spouses;





- Facilitate the **exchange of information** between member states regarding EMS personnel licensure, adverse action and significant investigatory information;
- Promote **compliance** with the laws governing EMS personnel practice in each member state;
- Invest all member states with the **authority** to hold EMS personnel accountable through the mutual recognition of member state licenses.



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Do I have Privilege to Practice?

3372-2754-7112



I accept the [terms and conditions](#)

[What's an EMS ID?](#)

DONALD WOODYARD

EMS ID: 3372-2754-7112

PRIVILEGE TO PRACTICE: Yes ✓

STATE LICENSES

STATE: Louisiana

LICENSE NUMBER: LA14-00911

LEVEL: PARAMEDIC

EXPIRATION: 03/31/2024

STATE: Colorado

LICENSE NUMBER: Q201070

LEVEL: PARAMEDIC

EXPIRATION: 06/17/2026

NATIONAL CERTIFICATION

NATIONAL REGISTRY NUMBER: M***7409

LEVEL: Paramedic

EXPIRATION: 03/31/2024

Qualified EMS Personnel (licensed from a Member State) not displaying a Privilege to Practice should contact the Member State's EMS licensure office for assistance with verification status or email info@emscompact.gov.

National Certification questions should be directed to support@nremt.org.

This site is protected by reCAPTCHA and the Google [Privacy Policy](#) and [Terms of Service](#) apply.



NEMSCD

NATIONAL EMS COORDINATED DATABASE

National EMS ID Number

#####-#####-#####

12 Digits

NREMT.org

State EMS Office

www.EMSCompact.gov



NEMSCD

NATIONAL EMS COORDINATED DATABASE

Integration Note

- API Real-Time Integration
- No charge from EMS Compact
- Check with state licensing software vendor on their fee, if any

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 INTERSTATE COMMISSION FOR™
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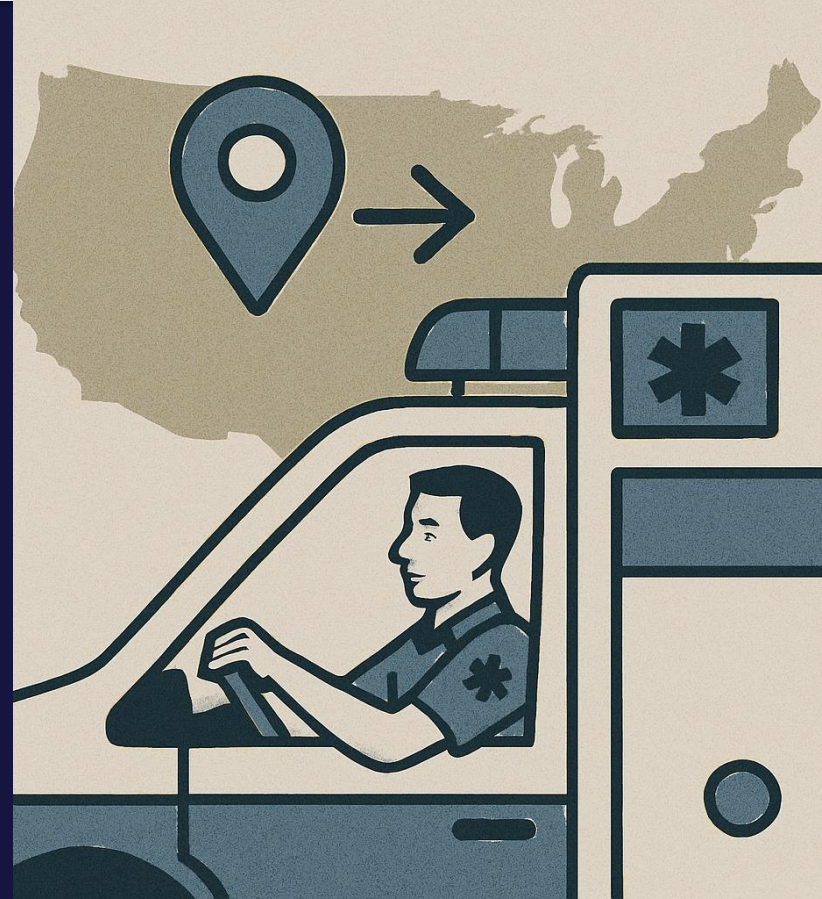
 INTERSTATE COMMISSION FOR
EMS PERSONNEL PRACTICE



The Commission

- **Governmental Body**
- **Interstate Practice of EMS**
- **Has Rule-Making Authority (Narrow Scope)**
- **Governor Appointed Commissioners**

**But, how do I use
the EMS Compact?**



MEMBER STATE REQUIREMENTS



Pass the REPLICA Law



Require NREMT for initial licensure



Fingerprint (FBI) background checks

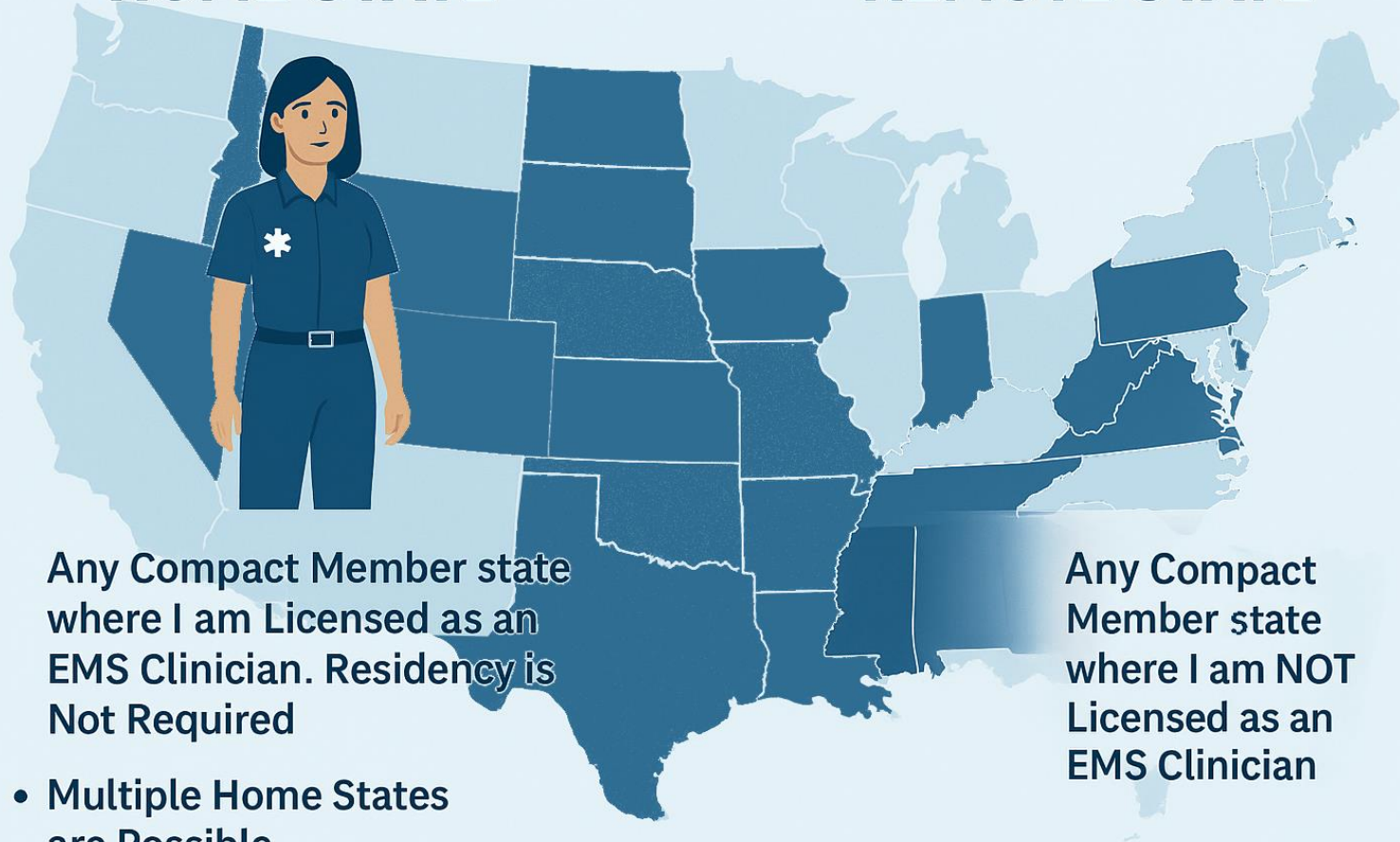


Complaint Processing

Connect License System to EMS Compact Coordinated Database (NEMSCD)

HOME STATE

REMOTE STATE



Any Compact Member state where I am Licensed as an EMS Clinician. Residency is Not Required

- Multiple Home States are Possible

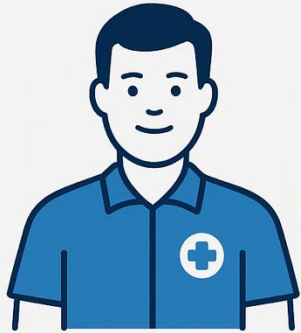
Any Compact Member state where I am NOT Licensed as an EMS Clinician

Privilege to Practice



In an EMS Compact state, the Privilege to Practice is recognized as equal to a state-issued license.

EMS CLINICIAN REQUIREMENTS



At least 18 years old



Unrestricted license
from Compact member state



Licensed as an EMT,
paramedic or level between



Affiliated with an
authorized EMS agency



Physician EMS medical
director



**Affiliated with an
authorized EMS agency**

**The EMS Agency is defined by the
State EMS Office & State Law.**

**The EMS Agency must be *legally authorized*
to operate in that local state/jurisdiction.**

Vital Role of EMS Agencies

- Employment Decisions
- Validate Competency
- Sets Scope of Practice
- Medical & Operational Protocols
- Medical Director
- Medications & Supplies
- Insurance, etc.



EMS Agencies & Medical Directors must be licensed/authorized in the local jurisdiction.

Scope of Practice | Protocols

Follow the Scope of Practice & Protocols established by your local EMS Agency.



Individual Relocation



Agency Transport

**The EMS Compact
does NOT allow
Independent Practice**





**The EMS Compact encourages
EMS Clinicians to obtain licensure
in their state of domicile.**



State EMS Offices

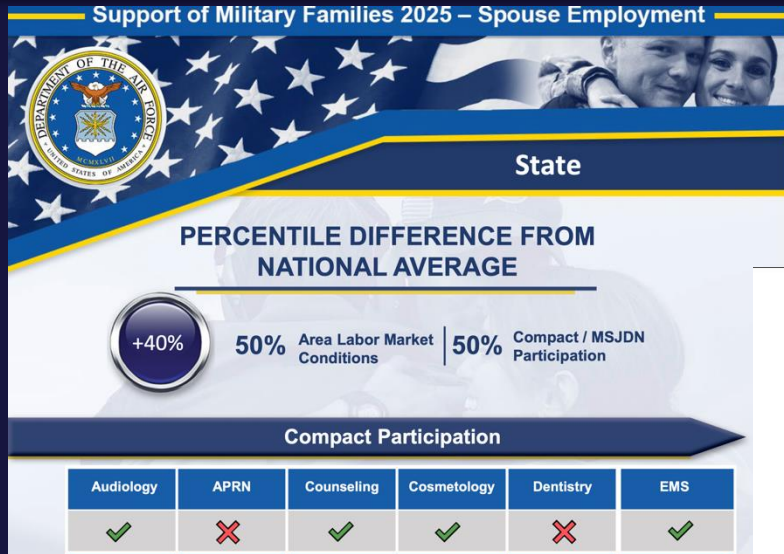
- Maintain (and gain) authority to regulate & investigate EMS Clinicians
- Maintain sovereign authority over all Montana issued licenses.
- Ability to sanction **any** EMS Clinician in their jurisdiction
- New ability for multistate subpoena authority
- New ability for multi-jurisdiction collaboration & investigation sharing
- New access to national discipline reporting



- **Expedited Processing:**
Member states expedite licensure applications for veterans, active military personnel, and their spouses, ensuring faster transitions into EMS roles.



Federal & Priority



State Policy Action: Interstate Licensure Compacts

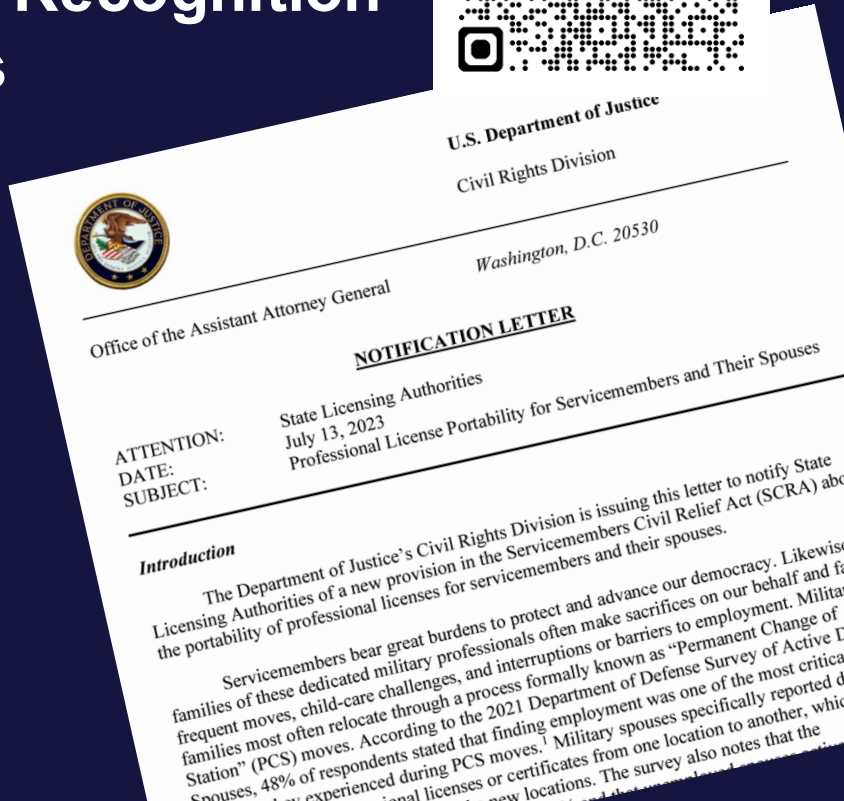
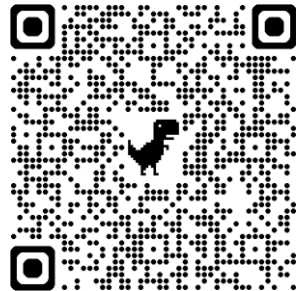
Policy	Current Situation	Additional Information	Florida Points/ Available Points	Weight
<p>D. 2. Licensure compacts Whether a state participates in five specified licensure compacts for health care professionals. For each licensure compact:</p> <ul style="list-style-type: none"> • 0 points if state is not a Member State • 50 points if state has introduced a bill to become a Member State • 75 points if state has enacted law and is becoming a Member State • 100 points if state is a Member State 	<p>Florida is a Member State in three of the five compacts.</p> <ul style="list-style-type: none"> • Physician – Participating in the Interstate Medical Licensure Compact (100 points) • Nurse – Participating in the Nurse Licensure Compact (100 points) • EMS – Not participating (0 points) • Psychology – Participating in the Psychology Interjurisdictional Compact (PSYPACT) (100 points) • Physician Assistant – Not participating (0 points) 	<p>State policy: Florida does not participate in the EMS or Physician Assistant interstate compacts.</p>	<p>300/500 (60%)</p>	<p>1.75%</p>





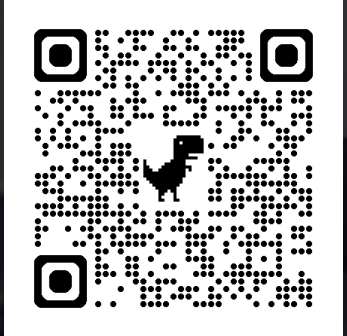
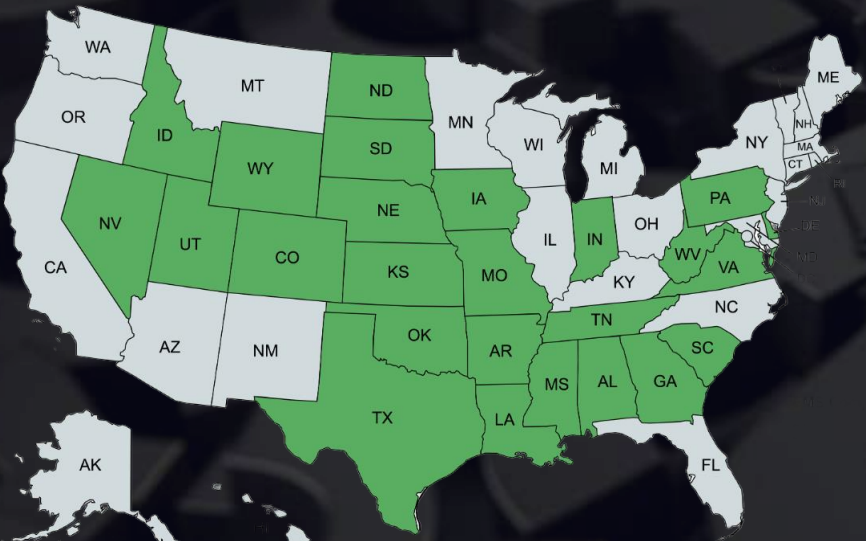
SCRA 2023: Out-of-State License Recognition for Military Personnel & Spouses

States must honor valid, out-of-state EMS licenses for active-duty military personnel and their spouses when relocating under military orders, unless the state is a member of a Compact (...the EMS Compact).





Seamless Response, Stronger Communities





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