



LICENSING REFORM TASK FORCE

Barriers Subcommittee Work Plan

April 10, 2026

Barriers Subcommittee Work Plan

This work plan details the Construction Subcommittee's (Committee) priorities and topics for review on behalf of the Licensing Reform Task Force. Included in the document are:

- Committee decisions made at the organizational meeting for topics, executive order initiatives, and meeting schedule
- Schedule of planned activities for the committee

Committee Member Topics

At the organizational meeting, the Committee discussed several topics, focusing on:

Administrative Inefficiencies and Delays

- **Slow application and background check processing**
- Opportunities for **automation** to reduce waiting times

Barriers Created by Licensing Requirements

- **Duplicative or outdated requirements** (e.g., unnecessary state certifications when national standards already exist)
- **Multiple licenses for a single profession**, such as funeral directors needing several separate licenses
- **Additional compliance requirements** that may no longer be relevant
- **Minimum age requirements** that may not be justified

Portability, Reciprocity, and Alternative Pathways

- Pathways for applicants with **long histories of licensure** in other states
- **Alternative qualification routes**, including experience in lieu of certain hour requirements
- Temporary or provisional forms of licensure (e.g., **21-day exemption**, sponsorship models)

Recognizing Emerging or Non-Traditional Roles

- The lack of a state credential for **Community Health Workers**, despite federal reimbursement pathways
- Possibility of using **registration** rather than certification for emerging roles

Reentry-Related Barriers

- **Background check delays** and the impact of criminal history disclosures
- Challenges transitioning from structured environments to workforce expectations
- Data topics such as **unemployment, medication adherence, and recidivism** among reentry populations

Rural and Geographic Barriers

- Legacy requirements affecting rural and remote areas disproportionately
- Need to examine **geographic barriers** and outdated rules that increase compliance burdens for rural providers or businesses

Training, Education, & Scope of Practice Issues

- **Educational pathways**, including stackable credentials as alternative to degrees
- Whether **continuing education (CE) requirements** are necessary or burdensome
- **Supervision requirements** and whether they create bottlenecks
- National vs. state training standards in fields like clinical laboratory services

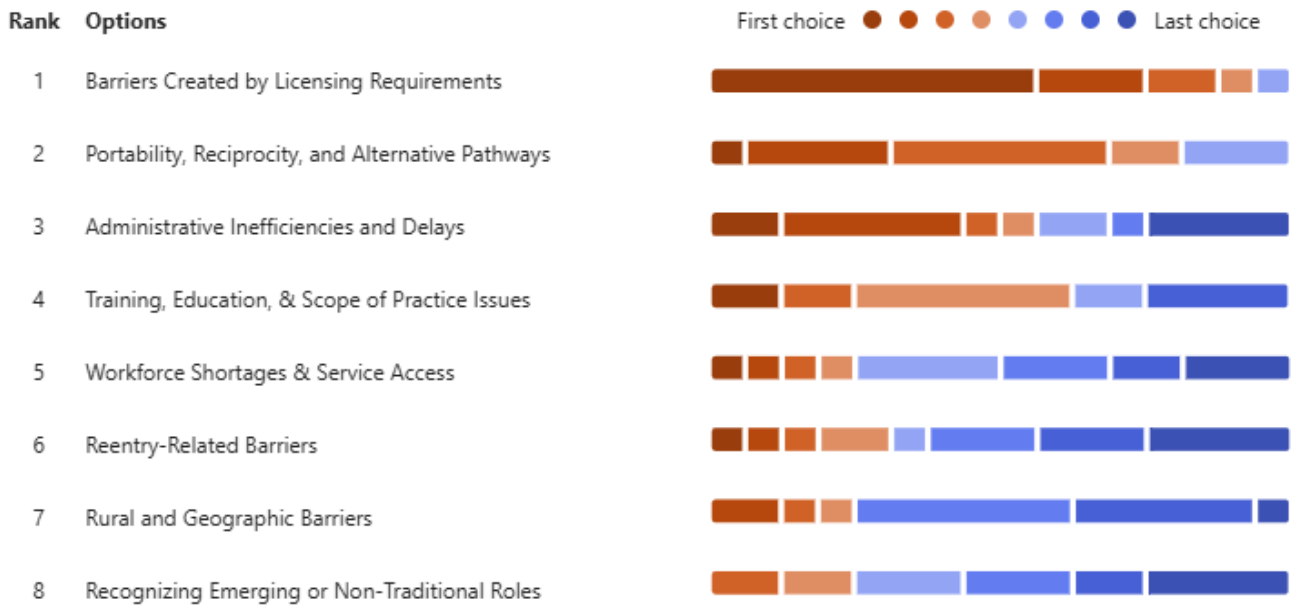
Workforce Shortages & Service Access

- Workforce shortages, particularly in **healthcare** and **rural areas**
- Limited access to certain services due to restrictive licensing or credentialing models

Committee Priorities

The committee requested a poll to rank the member topics in order of priority. Based on the results of the poll, the priority of member topics are:

1. Barriers Created by Licensing Requirements
2. Portability, Reciprocity, and Alternative Pathways
3. Administrative Inefficiencies and Delays
4. Training, Education, & Scope of Practice Issues
5. Workforce Shortages & Service Access
6. Reentry-Related Barriers
7. Rural and Geographic Barriers
8. Recognizing Emerging or Non-Traditional Roles



Executive Order Initiatives

At the organizational meeting, the Committee reviewed the specific initiatives in the Executive Order and identified the specific initiatives the Committee will focus on when developing recommendations:

- Whether the unregulated practice of an occupation or profession creates a direct, immediate, or foreseeable hazard to the public, health, safety, or welfare
- If there is a public benefit provided by licensure
- If licensure significantly increases the cost of service to the public
- If qualifications for licensure are justified
- If unnecessary barriers to entry exist for applicants
- Whether existing licensing requirements contribute to workforce shortages or access constraints in rural frontier communities
- Whether licensure portability, reciprocity, or endorsement pathways could expand access to qualified professionals, particularly in rural and underserved areas
- If public support exists for continued licensure for each profession

Schedule of Planned Activities

The following timeline provides an outline of how the Committee will accomplish the items in its work plan. The timeline may be updated or revised to address scheduling, emerging issues, or to reallocate time to other topics.

Date	Activities	Tasks/Committee Decisions
March 6, 2026	Organizational	◆ Review initiatives & priorities worksheet
	Other Issues	◆ Public comment
April 10, 2026	Organizational	◆ Review draft work plan
	Committee Topics	(1) Barriers Created by Licensing Requirements (3) Administrative Inefficiencies and Delays ◆ Begin topics ◇ Identify further issues
	Other Issues	◆ Public comment
May 8, 2026	Committee Topics	(2) Portability, Reciprocity, and Alternative Pathways (8) Recognizing Emerging or Non-Traditional Roles ◆ Address outstanding issues ○ Develop recommendations ◆ Begin topics ○ Identify further issues
	Other Issues	◆ Public comment
June 5, 2026	Committee Topics	(4) Training, Education, & Scope of Practice Issues (5) Workforce Shortages & Service Access ◆ Address outstanding issues ◇ Develop recommendations ◆ Begin topics ◇ Identify further issues
	Other Issues	◆ Public Comment
July 10, 2026	Committee Topics	(6) Reentry-Related Barriers (7) Rural and Geographic Barriers ◆ Address outstanding issues ◇ Develop recommendations ◆ Begin topics ◇ Identify further issues
	Other Issues	◆ Public Comment
August 14, 2026	Committee Topics	◆ Address outstanding issues ◆ Review draft recommendations ◇ Revisions as necessary ◆ Finalize recommendations for full task force meeting
	Other Issues	◆ Public comment