



LICENSING REFORM TASK FORCE

Executive Order Initiative Matrix by Recommendation

June 8, 2026

This updated matrix lists each summary recommendation and identifies the Executive Order initiatives addressed by that recommendation. Each recommendation may address more than one initiative.

Executive Order Initiatives

The Executive Order initiative matrix identifies the following initiatives for Task Force review:

1. Whether the unregulated practice of an occupation or profession creates a direct, immediate, or foreseeable hazard to the public health, safety, or welfare.
2. If there is a public benefit provided by licensure.
3. If licensure significantly increases the cost of service to the public.
4. If the scope of practice for a profession is readily identifiable and distinguishable from the scope of practice of other professions and occupations.
5. If an occupation or profession requires a specialized skill or training for which nationally recognized standards of education and training exist.
6. If qualifications for licensure are justified.
7. If unnecessary barriers to entry exist for applicants.
8. Whether existing licensing requirements contribute to workforce shortages or access constraints in rural frontier communities.
9. Whether licensure portability, reciprocity, or endorsement pathways could expand access to qualified professionals, particularly in rural and underserved areas.
10. Whether licensing structures are aligned with state and federal rural health transformation initiatives, including the Centers for Medicare and Medicaid Services' Rural Health Transformation Program.
11. If public support exists for continued licensure for each profession.
12. If the state should implement a sunset review of licensing boards.

Note:

Some recommendations are framed as staff analysis items. The crosswalk therefore treated the mapped initiatives as issues for evaluation and report development, not as final conclusions that a new statutory requirement should be adopted.

Recommendation-to-Initiative Crosswalk:

Recommendation	Subcommittee	Executive Order Initiatives Addressed
Substantial Equivalency Framework	Barriers	(7) Unnecessary barriers to entry (8) Workforce shortages or access constraints (9) Portability, reciprocity, or endorsement pathways (10) Alignment with rural health transformation initiatives
National Certification Streamlining	Barriers	(5) Specialized skill or training (6) Justification for licensure qualifications or registration conditions (7) Unnecessary barriers to entry (8) Workforce shortages or access constraints
Centralized Background Check and Reuse	Barriers	(7) Unnecessary barriers to entry (8) Workforce shortages or access constraints (9) Portability, reciprocity, or endorsement pathways (10) Alignment with rural health transformation initiatives
Support of Interstate Compacts	Barriers	(7) Unnecessary barriers to entry (8) Workforce shortages or access constraints (9) Portability, reciprocity, or endorsement pathways (10) Alignment with rural health transformation initiatives
Provisional Licensure Review and Use of Existing Authority	Barriers	(7) Unnecessary barriers to entry (8) Workforce shortages or access constraints (9) Portability, reciprocity, or endorsement pathways (10) Alignment with rural health transformation initiatives
Provisional Licensure Pending Background Check	Barriers	(7) Unnecessary barriers to entry (8) Workforce shortages or access constraints (9) Portability, reciprocity, or endorsement pathways (10) Alignment with rural health transformation initiatives
Plain Language ICEC Application Instructions	Construction	(3) Cost of service to the public (7) Unnecessary barriers to entry (8) Workforce shortages or access constraints
Contractor Insurance Attestation	Construction	(1) Public health, safety, or welfare hazard (2) Public benefit provided by licensure or registration (3) Cost of service to the public (7) Unnecessary barriers to entry (8) Workforce shortages or access constraints (11) Public support for continued licensure or registration
Contractor Proof of Liability Insurance	Construction	(1) Public health, safety, or welfare hazard (2) Public benefit provided by licensure or registration (3) Cost of service to the public (4) Readily identifiable and distinguishable scope of practice (6) Justification for licensure qualifications or registration conditions (7) Unnecessary barriers to entry (8) Workforce shortages or access constraints (11) Public support for continued licensure or registration

Recommendation	Subcommittee	Executive Order Initiatives Addressed
Contractor Compliance & Enforcement	Construction	<ul style="list-style-type: none"> (1) Public health, safety, or welfare hazard (2) Public benefit provided by licensure or registration (4) Readily identifiable and distinguishable scope of practice (5) Specialized skill or training (6) Justification for licensure qualifications or registration conditions (7) Unnecessary barriers to entry (8) Workforce shortages or access constraints (11) Public support for continued licensure or registration
Montana Social Work Compact Adoption	Healthcare	<ul style="list-style-type: none"> (1) Public health, safety, or welfare hazard (2) Public benefit provided by licensure or registration (5) Specialized skill or training (6) Justification for licensure qualifications or registration conditions (7) Unnecessary barriers to entry (8) Workforce shortages or access constraints (9) Portability, reciprocity, or endorsement pathways (10) Alignment with rural health transformation initiatives
Montana EMS Compact Adoption	Healthcare	<ul style="list-style-type: none"> (1) Public health, safety, or welfare hazard (2) Public benefit provided by licensure or registration (4) Readily identifiable and distinguishable scope of practice (5) Specialized skill or training (6) Justification for licensure qualifications or registration conditions (7) Unnecessary barriers to entry (8) Workforce shortages or access constraints (9) Portability, reciprocity, or endorsement pathways (10) Alignment with rural health transformation initiatives

Initiative-to-Recommendation Crosswalk:

Executive Order Initiative	Recommendations Addressing the Initiative
(1) Whether the unregulated practice of an occupation or profession created a direct, immediate, or foreseeable hazard to the public health, safety, or welfare	<ul style="list-style-type: none"> • Contractor Insurance Attestation • Contractor Proof of Liability Insurance • Contractor Compliance & Enforcement • Montana Social Work Compact Adoption • Montana EMS Compact Adoption
(2) If there is a public benefit provided by licensure	<ul style="list-style-type: none"> • Contractor Insurance Attestation • Contractor Proof of Liability Insurance • Contractor Compliance & Enforcement • Montana Social Work Compact Adoption • Montana EMS Compact Adoption
(3) If licensure significantly increases the cost of service to the public	<ul style="list-style-type: none"> • Plain Language ICEC Application Instructions • Contractor Insurance Attestation • Contractor Proof of Liability Insurance
(4) If the scope of practice for a profession is readily identifiable and distinguishable from the scope of practice of other professions and occupations	<ul style="list-style-type: none"> • Contractor Proof of Liability Insurance • Contractor Compliance & Enforcement • Montana EMS Compact Adoption
(5) If an occupation or profession requires a specialized skill or training for which nationally recognized standards of education and training exist	<ul style="list-style-type: none"> • National Certification Streamlining • Contractor Compliance & Enforcement • Montana Social Work Compact Adoption • Montana EMS Compact Adoption
(6) If qualifications for licensure are justified	<ul style="list-style-type: none"> • National Certification Streamlining • Contractor Proof of Liability Insurance • Contractor Compliance & Enforcement • Montana Social Work Compact Adoption • Montana EMS Compact Adoption
(7) If unnecessary barriers to entry exist for applicants	<ul style="list-style-type: none"> • Substantial Equivalency Framework • National Certification Streamlining • Centralized Background Check and Reuse • Support of Interstate Compacts • Provisional Licensure Review and Use of Existing Authority • Provisional Licensure Pending Background Check • Plain Language ICEC Application Instructions • Contractor Insurance Attestation • Contractor Proof of Liability Insurance • Contractor Compliance & Enforcement • Montana Social Work Compact Adoption • Montana EMS Compact Adoption

Executive Order Initiative	Recommendations Addressing the Initiative
(8) Whether existing licensing requirements contribute to workforce shortages or access constraints in rural frontier communities	<ul style="list-style-type: none"> • Substantial Equivalency Framework • National Certification Streamlining • Centralized Background Check and Reuse • Support of Interstate Compacts • Provisional Licensure Review and Use of Existing Authority • Provisional Licensure Pending Background Check • Plain Language ICEC Application Instructions • Contractor Insurance Attestation • Contractor Proof of Liability Insurance • Contractor Compliance & Enforcement • Montana Social Work Compact Adoption • Montana EMS Compact Adoption
(9) Whether licensure portability, reciprocity, or endorsement pathways could expand access to unqualified professionals, particularly in rural and underserved areas	<ul style="list-style-type: none"> • Substantial Equivalency Framework • Centralized Background Check and Reuse • Support of Interstate Compacts • Provisional Licensure Review and Use of Existing Authority • Provisional Licensure Pending Background Check • Montana Social Work Compact Adoption • Montana EMS Compact Adoption
(10) Whether licensing structures are aligned with state and federal rural health transformation	<ul style="list-style-type: none"> • Substantial Equivalency Framework • Centralized Background Check and Reuse • Support of Interstate Compacts • Provisional Licensure Review and Use of Existing Authority • Provisional Licensure Pending Background Check • Montana Social Work Compact Adoption • Montana EMS Compact Adoption
(11) If public support exists for continued licensure for each profession	<ul style="list-style-type: none"> • Contractor Insurance Attestation • Contractor Proof of Liability Insurance • Contractor Compliance & Enforcement
(12) If the state should implement a sunset review of licensing boards	<ul style="list-style-type: none"> • No summary recommendation expressly addresses this initiative

