

**Client name** Katharine E. Sanderson  
**Form** Montana Licensing Task Force  
**Matter** Katharine E. Sanderson - Rules  
**Sent** February 11, 2026 at 10:43 AM  
**Due**  
**Submitted** February 11, 2026 at 10:43 AM

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**Katharine E. Sanderson**

<b>Date of birth</b>		<b>Company</b>	Energy 1
<b>Work email</b>	ksanderson@energy-1.net	<b>Home address</b>	578 Enterprise Blvd Apt 40 Bozeman, MT 59718
<b>Mobile phone</b>	2392273571		

**Montana Licensing Task Force**

This Task Force was created pursuant to Executive Order 1-2026 on January 29, 2026.

**Purpose of the Advisory Council**

The Task Force shall provide the Governor with recommendations and strategies for the State of Montana to reform the professional occupational licensing system for the purposes of:

- identifying and removing burdens and barriers faced by licensees that are not necessary to protect the public; and
- improving access to and availability of professional services for citizens across Montana, including rural communities.

In developing recommendations and strategies, the Task Force shall seek input from Montana citizens, legislators, Montana associations whose members are licensed occupational professionals, professional licensing boards, relevant state agencies, advisory groups and researchers focused on occupational licensing, and other appropriate stakeholders as determined by the Task Force.

**Public Record**

Please note that all information received through this form is public record.

## What are your comments?

*To: Montana Licensing Reform Task Force  
From: Katie Sanderson, Electrical Engineering Group Manager, Energy 1  
Subject: Request for Review of Experience Requirements for Montana PE Licensure  
Date: February 11, 2026*

*I am writing to provide public input to the Licensing Reform Task Force. I am an Engineer in Training license holder in Montana and would like to share my experience as an engineering professional who does not hold a traditional engineering degree. I respectfully request that the task force review Montana's current requirement of 20 years of engineering experience for PE applicants without an ABET accredited engineering degree and consider alternative pathways that allow qualified professionals to obtain a PE license in a reasonable timeframe.*

*According to the announcement issued to licensees, the task force is charged with identifying and recommending the elimination of unnecessary or redundant occupational licensing requirements, with a focus on improving access to the workforce and removing barriers that do not contribute to public safety. I believe my situation is an example of a requirement that may merit re-evaluation as part of this effort.*

*I graduated from Montana State University in 2018 with a degree in applied mathematics and a minor in history. I began my career as an electrical designer in 2019 and passed the Fundamentals of Engineering exam on June 2, 2021. I am currently the Electrical Engineering Group Manager at Energy 1, an MEP engineering and construction firm in Bozeman. Most of my design work supports high-end residential projects throughout Montana and Wyoming. My mathematics degree has provided a strong analytical background and my six years of experience have given me extensive hands-on knowledge in electrical design.*

*My company has been very supportive of my career goals. However, the 20 year experience requirement has prevented me from pursuing PE licensure in my home state for many years to come. As a result, I must rely on other licensed engineers within the firm to review and stamp my projects. While this ensures compliance, it slows my professional development and limits my ability to take on full responsibility for the work I already perform.*

*Because Montana's requirement is significantly longer than those in many other states, I have had to look at alternative paths. California allows candidates without an engineering degree to sit for the PE exam after six years of experience. This is a far more workable timeline, so I have begun planning to pursue my license in California. This approach, however, requires additional travel expenses and means that even if I pass the exam, I would initially hold licensure only in California. I would then need to apply for reciprocity in Montana. While my company is expanding its work in California and could support this path, it introduces delays and complications that would not exist if Montana offered a more accessible route to licensure for non-degree professionals.*

*Montana benefits from a strong and diverse workforce. Many capable engineering professionals develop their skills through experience, mentorship, and on-the-job training. My path is one example of this, and I am committed to continuing my professional growth and to meeting all requirements needed to ensure public safety. I respectfully request that the task force review the current 20 year requirement and consider alternatives such as reduced experience requirements or pathways comparable to those available in other states.*

*Thank you for your time and for the work you are doing to modernize Montana's licensing system. The announcement indicated that the task force will deliver recommendations to the governor by September 2, 2026, and I appreciate the opportunity to contribute my perspective as part of that process. I am happy to provide any additional information that may assist the task force in its review.*

*Respectfully,  
Katie Sanderson  
Electrical Engineering Group Manager  
Energy 1, Bozeman, Montana*

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**Client name** James D. Daniel  
**Form** Montana Licensing Task Force  
**Matter** James D. Daniel - Rules  
**Sent** February 11, 2026 at 12:34 PM  
**Due**  
**Submitted** February 11, 2026 at 12:34 PM

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## James D. Daniel

Date of birth	Company
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<b>Home phone</b> +15303130074	

## Montana Licensing Task Force

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### Public Record

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#### Which committee would you like to receive your comment?

*Full Task Force*  
*Construction Subcommittee*  
*Barriers Subcommittee*  
*Sunset Review Subcommittee*

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## We want to hear from you!

We would like to receive any comments you would like the Task Force, or one of its subcommittees, to review. In addition, we are specifically looking for feedback for:

1. Specific topics a committee or the task force should consider, and
2. Specific people or organizations you think the task force should hear from.

#### Do you have a general comment or a specific person or topic for the Task Force to hear from?

*General comment*

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## What are your comments?

*This is a request to continue efforts to reform licensing laws for barbers and cosmetologists and to create a modern system that allows both licensed and unlicensed practitioners to participate in our economy. Occupational licensing harms the economy and restricts millions of opportunities in our workforce, increasing costs upwards of 200\$ billion annually, whereas those freedoms for workers once existed, occupational licensing now impacts almost all American workers, and has become a great impediment to freedom, opportunity, and economic liberty in Montana as well as across the country. In this regards, efforts have been made to reform laws, hair braiders have in most states become unregulated, and we would urge lawmakers here to continue those efforts and go further so as to include many other services related to the industry. As seen in other industry's like the construction and across many states, a registration system can replace the licensing system and serve as similar protection without restricting opportunities for workers as seen in Montana, Washington, and Pennsylvania, which I would urge lawmakers to study, and we would then urge lawmakers here to adopt reforms such as these to increase opportunities and reduce the harms resulting from licensing laws. The result can better improve our economy and better utilize all of Americas talented workforce, also ensuring our markets are free and open as possible, and deem it to be a proposal worthy of consideration and worthy of maintaining our title of a nation and "land of freedom".*

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**Client name** Colleen Lorash  
**Form** Montana Licensing Reform Task Force  
**Matter** Colleen Lorash - Rules  
**Sent** February 11, 2026 at 7:53 PM  
**Due**  
**Submitted** February 11, 2026 at 7:53 PM

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## Colleen Lorash

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<b>Phone</b>	

## Montana Licensing Reform Task Force

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*Construction Subcommittee*  
*Barriers Subcommittee*

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*Specific person or topic*

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## What are your comments?

*Retire the Montana Crane License.*

*Montana recognizes national certification (like NCCCO), yet operator must still pay state fees and maintain a separate Montana credential to work legally in the state.*

*Reasons to Retire the State-Specific License*

*Redundancy with National Standards: Federal OSHA law (29 CFR 1926 Subpart CC) already mandates that all crane operators be certified by an accredited national body. A separate state license often duplicates this verification.*

*Workforce Mobility: State-specific licenses create "red tape" for out-of-state operators moving into Montana. Retiring the requirement would allow any operator with a Nationally Accredited Crane Certification to begin work immediately.*

*Cost Burden: Operators face recurring costs for both national certification and annual state renewal fees (\$50-\$150 depending on class). Traveling operators that are needed for large projects only work in the state every 2 to 3 years and incur unreasonable late fees for missing an annual renewal deadline. There is a growing effort to standardize certification across all jurisdictions to simplify compliance for operators working in multiple regions.*

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**Client name** Mary Danford  
**Form** Montana Licensing Reform Task Force  
**Matter** Mary Danford - Rules  
**Sent** February 12, 2026 at 10:08 AM  
**Due**  
**Submitted** February 12, 2026 at 10:08 AM

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### Mary Danford

<b>Date of birth</b>		<b>Company</b>	MT MEGA WATT
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<b>Phone</b>			

## Montana Licensing Reform Task Force

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*Full Task Force*  
*Construction Subcommittee*

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### We want to hear from you!

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*Specific person or topic*

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**What are your comments?**

*Contractor Licensing Insurance Requirements.*

*DOLI Contractor Licensing could add a simple check box for contractors that they have the appropriate contractor's liability insurance coverage for work being performed as stated on their license, if not, they will be held liable.*

*Recently, I had remodel work done. The contractor's license states, "small remodel" jobs but is liability insurance is carpentry.*

*Contractor's Liability insurance needs to be commensurate with licensed work for all aspects of work being claimed on license.*

*This would protect both Montana contractors and home owners or businesses.*

*Thank you.*

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**Client name** Scott Mc  
Carthy  
**Form** Montana Licensing Reform Task Force  
**Matter** Scott McCarthy - Rules  
**Sent** February 12, 2026 at 7:19  
PM  
**Due**  
**Submitted** February 12, 2026 at 7:19  
PM

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### Scott McCarthy

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<b>Home phone</b>	4065551234		

### Montana Licensing Reform Task Force

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*Full Task Force*  
*Health Care Subcommittee*  
*Construction Subcommittee*  
*Barriers Subcommittee*  
*Sunset Review Subcommittee*

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*General comment*

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## **What are your comments?**

*Licensing Reform Task Force,*

*While I can understand some licensing procedures that Montana has are useless (ServSafe for and example.)*

*What a idiotic idea to loosen regulations/licensing for the Trades (Example: Electrical/Plumbing/Structural Construction) and a even more moronic idea to loosen regulations/licensing for the Medical Field!*

*I can't speak for the Medical Field, but I can say I don't want some uneducated medical staff that hasn't been trained properly working on me for ANYTHING!*

*As far as the Trades go. We already have enough grifters working in our state. They already come here because their states require way more education and training. We need to require more not less from our trades. For example: HVAC & Low Voltage Companies!*

*Get your act together and make Montana better, not worse!*

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**Client name** Samuel Johnson  
**Form** Montana Licensing Reform Task Force  
**Matter** Samuel Johnson - Rules  
**Sent** February 13, 2026 at 11:17 AM  
**Due**  
**Submitted** February 13, 2026 at 11:17 AM

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## Samuel Johnson

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<b>Work phone</b>	4065891886		

## Montana Licensing Reform Task Force

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*Specific person or topic*

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## What are your comments?

*I am an electrical contractor in Madison County that possesses a Journeyman electrician license. I have been brought plans and projects that are commercial in nature, but because of the extensive requirements to get a Masters electrician license, I am unable to bid on or work these projects. Commercial work is difficult to come by and requires extensive travel for rural based electricians, but is required to complete the State Electrical Board requirements of 4000 hours to test for your Masters Electrical License. I have spoken with authorities of the Board such as Karen Walsh to obtain a solution that benefits rural Montanans as well as maintaining the integrity of the Electrical board, but those efforts have been fruitless on my part. If a solution to enable rural based electrical contractors can be made to enable them to continue doing all work in their communities, that would enable contractors to stay based in those rural communities. As it stands now the solutions presented by Ms. Walsh are to move away to procure the necessary commercial requirements or to travel several hours a day on a daily basis. Neither solution is tenable and the beauracracy is driving smaller Montana contractors underwater.*

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**Client name** John A. Vadurro  
**Form** Montana Licensing Reform Task Force  
**Matter** JOHN A. VADURRO - Rules  
**Sent** February 13, 2026 at 3:05 PM  
**Due**  
**Submitted** February 13, 2026 at 3:05 PM

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## JOHN A. VADURRO

<b>Date of birth</b>		<b>Company</b>	Tilebaths.com
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## Montana Licensing Reform Task Force

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*General comment*

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## What are your comments?

*Can we get a streamlined classification for "TILE INSTALLS" classification that my company can port/Ryder of a C-54 Mosaic/Tile #LICENSE from the State of California to do business in the Bozeman area to do Bathroom remodels ? Can I act as a GC General Contractor and be classified in i.e plumbing,tile all AREAS*

*Californias codes are restricting in nature due to over regulation .Therefore driving permits ,workman's comp sky high driving companies to have to compete against sanctuary cities policies that are allowing the regulatory policies to benefit the undocumented .*

*How is the State of Montana going to keep undocumented classified/license in construction workers to skirt the process of regulation ????*

*California Code of Regulations*

*Title 16, Division 8, Article 3. Classifications*

*A ceramic and mosaic tile contractor prepares surfaces as necessary and installs glazed wall, ceramic, mosaic, quarry, paver, faience, glass mosaic and stone tiles; thin tile that resembles full brick, natural or simulated stone slabs for bathtubs, showers and horizontal surfaces inside of buildings, or any tile units set in the traditional or innovative tile methods, excluding hollow or structural partition tile.*

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