

Client name Erik Heikkenen
Form Montana Licensing Task Force
Matter Erik Heikkenen - Rules
Sent February 10, 2026 at 8:22 AM
Due
Submitted February 10, 2026 at 8:22 AM

Erik Heikkenen

Date of birth

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Montana Licensing Task Force

This Task Force was created pursuant to Executive Order 1-2026 on January 29, 2026.

Purpose of the Advisory Council

The Task Force shall provide the Governor with recommendations and strategies for the State of Montana to reform the professional occupational licensing system for the purposes of:

- identifying and removing burdens and barriers faced by licensees that are not necessary to protect the public; and
- improving access to and availability of professional services for citizens across Montana, including rural communities.

In developing recommendations and strategies, the Task Force shall seek input from Montana citizens, legislators, Montana associations whose members are licensed occupational professionals, professional licensing boards, relevant state agencies, advisory groups and researchers focused on occupational licensing, and other appropriate stakeholders as determined by the Task Force.

Public Record

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What are your comments?

We greatly appreciate the opportunity to provide comment(s) to the Montana Licensing Task Force, specifically to the Montana Board of Pharmacy representative.

Adeia Services LLC offers licensing and certification consulting and management services for pharmacies operating in all 50 States and the District of Columbia.

Adeia Services possesses extensive experience and expertise in completing pharmacy applications across all States and the District of Columbia. This proficiency enables us to recognize those States with efficient, comprehensive application processes that effectively capture the information necessary for Boards of Pharmacy to process and approve licensure applications promptly.

Currently Montana and Pennsylvania are the only States that require pharmacy applicants to provide a US Department of Health and Human Services (DHS) National Practitioner Data Bank (NPDB) Self Query Report with their application for licensure.

As expected, whenever working with a federal agency, obtaining the NPDB Self Query Report from DHS is frustrating, inefficient and typically delays the completion of the licensure application process as well as adds additional cost of applying for licensure.

Currently the Montana Board of Pharmacy Mail Order Pharmacy Application (Paper and Online) asks the applicant to provide information on any previous legal, sanction and disciplinary action taken against the pharmacy. Moreover, the official signing the application attests that the information provided is accurate. Additionally, the applicant is requested to provide a license verification from their home state Board of Pharmacy, which identifies any legal, sanction or disciplinary actions.

Ultimately, the NPDB Self Query Report represents a duplicative requirement, as the attestation— together with any required legal documentation in cases of affirmative responses—and licensure verification, collectively capture all information regarding legal matters, sanctions, and disciplinary actions.

At this time, we respectfully request that the Montana Board of Pharmacy removes the NPDB Self Query Report requirement.

Client name Troy Scherer
Form Montana Licensing Task Force
Matter Troy Scherer - Rules
Sent February 9, 2026 at 6:58 PM
Due
Submitted February 9, 2026 at 6:58 PM

Troy Scherer

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What are your comments?

Please maintain rigorous licensing requirements for Landscape Architects. Landscape Architecture is a professionally licensed practice across the United States. Relaxing or lessening the requirements for licensure would result in undertrained and underqualified people representing themselves as having the skills and experience necessary to perform work at a minimally professional level. Landscape Architects direct a variety of design tasks that directly impact the health, safety and welfare of public and private users. Detailed interactions with Architects, Engineers, Surveyors, MEP professionals and Clients demand that professionals representing themselves as Landscape Architects should have the training hours and supervision necessary to understand the professions detailed requirements.

Client name Steven Roebke
Form Montana Licensing Task Force
Matter Steven Roebke - Rules
Sent February 9, 2026 at 8:13 PM
Due
Submitted February 9, 2026 at 8:13 PM

Steven Roebke

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What are your comments?

Create an Electrical Helper permit, allowing a person to use basic tools while working under a licensed journey or master electrician. With the workforce challenges of the skilled trades, it would be a great help to be able to hire someone that can help with the simpler tasks that we perform. I acknowledge that it will be a challenge to not have it abused as cheap labor so stringent guidelines would be needed. Also, it seems that it would help to require licensing of more of the construction trades, such as HVAC workers.

Client name Korey Alfred
Form Montana Licensing Task Force
Matter Korey Alfred - Rules
Sent February 9, 2026 at 5:21 PM
Due
Submitted February 9, 2026 at 5:21 PM

Korey Alfred

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What are your comments?

Dear Members of the Task Force,

Thank you for your work to drive innovation, reduce unnecessary regulatory burden, and improve access to licensed professions in Montana. I am writing to respectfully request that the task force review the current continuing education (CE) requirement for licensed professional counselors.

Montana currently requires counselors to complete 20 hours of continuing education every year. Compared with many other states with strong mental-health systems, this is a relatively high annual requirement. In many states, counselors complete 12 hours per year on average, often spread over two- or three-year renewal cycles. Montana's annual structure, rather than the total amount alone, creates a disproportionate administrative and financial burden.

For counselors in rural areas, small practices, or public-service roles, this requirement can function as a barrier to license maintenance rather than a meaningful driver of clinical quality. High annual CE demands increase costs, reduce clinical availability, and may discourage otherwise qualified professionals from entering or remaining in the Montana workforce—particularly at a time when access to mental-health services is already strained.

Continuing education is important, and counselors overwhelmingly value ongoing professional growth. However, reducing the annual CE requirement, extending the renewal cycle, or allowing greater flexibility in how hours are accrued would better align with the task force's goals of removing red tape and reducing barriers to employment, while still protecting the public.

I appreciate your consideration and your commitment to thoughtful occupational licensing reform.

Respectfully,

Korey

Client name Carl Fulton
Form Montana Licensing Task Force
Matter Carl Fulton - Rules
Sent February 9, 2026 at 11:40 PM
Due
Submitted February 9, 2026 at 11:40 PM

Carl Fulton

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What are your comments?

For public safety, we should bring back continuing education (CEU) annual requirements for Nurses. However, to prevent regulatory barriers they should be kept to a minimum (10 to 15 hours annually), AND all relevant courses should be able to satisfy this requirement (nursing courses that are accredited by the ANCC, of course). This is because Nurses tend to seek out education pertinent to their field of expertise, but only if/when they are required to do so. Learning and retention is accomplished when a person is actually interested in the subject, so PLEASE do not choose the courses for us (for example, ~22 of the 30 required CEU's were chosen by the State of Florida when I lived there. This was repetitive, as the [specific] courses required by State law seldom changed, and I seldom learned anything new. Courses were sold to a bored audience). I would much rather choose Nursing education myself— and it would be chosen based on my field of expertise, my assessment of personal shortcomings, and professional interests— all criterion that the State does not know. If continuing-education requirements were to be chosen for me/ Nurses by the State of Montana, then regulation would be too slow to change required course content, and we wouldn't learn anything new.

Client name Suz M. Czapiewski
Form Montana Licensing Task Force
Matter Suz M. Czapiewski - Rules
Sent February 10, 2026 at 8:55 AM
Due
Submitted February 10, 2026 at 8:55 AM

Suz M. Czapiewski

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What are your comments?

When I was in Montana women's prison, I was offered the opportunity to begin a course in licensed addiction counseling. When I got out and went to Pre Release, I continued my course and got my license. Addiction counseling certificate. I graduated with an associates art degree. It took months to get the documentation I needed for every in fraction that occurred while I was still in active addiction. it took time effort and traveling to compile all the court documents necessary to become a licensee for the course I completed. I did the legwork to obtain court documentations. Basically it took a year for this whole process.

I took a pure support 40 hour course to become licensed. This took six months my license expired three months after I received it. I have reapplied to be licensed as a peer support specialist. I've heard nothing back and this had expired and December 2025. I paid the money to be re-established as a pure support specialist this was in October. I have not heard anything back. I'm wondering why this process takes so long. By the time I get the licensing It's already 3 to 6 months before I have to reapply again. I'm hopeful this process can be reevaluated in order to get licensing in a timely fashion.

Thank you

Client name Kim Stavlo
Form Montana Licensing Task Force
Matter KIM STAVLO - Rules
Sent February 10, 2026 at 8:42 AM
Due
Submitted February 10, 2026 at 8:42 AM

KIM STAVLO

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What are your comments?

PRESERVE the minimum standards for Speech Language Pathology services as REQUIRED and RECOMMENDED by the ASHA American Speech & Hearing Association

WHEREAS, professional licensure is intended to protect the public's health, welfare, and safety, but as licensure has expanded, there has been no comprehensive review of existing regulations to determine if they are narrowly tailored to achieve that objective while avoiding unnecessary barriers to the provision of professional services;

WHEREAS, while licensure is generally designed to protect consumers, existing licensed professionals may design licensure to keep otherwise qualified professionals from working in their field, which effectively reduces competition in the marketplace, artificially reduces access to services, and unnecessarily drives up consumer costs;

Client name Charles O. Hill
Form Montana Licensing Task Force
Matter Charles O. Hill - Rules
Sent February 10, 2026 at 10:13 AM
Due
Submitted February 10, 2026 at 10:13 AM

Charles O. Hill

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What are your comments?

To the Members of the Montana Board of Behavioral Health:

I appreciate the opportunity to provide public comment regarding the ongoing review and modification of licensure requirements for social workers and addiction counseling professionals in the State of Montana. I am writing as a current student in the Human Services/Addictions program at Flathead Valley Community College, as well as an individual preparing to enter this workforce in the near future. I am concerned about recent and proposed changes to licensure requirements that appear to be moving forward without adequate consultation, transparency, or meaningful dialogue with the people most directly affected—namely, current practitioners, educators, students, and individuals with verifiable experience in the field. Decisions that reshape professional standards should not occur without structured input from those who understand the realities of practice, workforce shortages, and the educational pathways that prepare new professionals.

Montana is facing significant behavioral health needs, and the strength of our workforce depends on licensure processes that are both rigorous and fair. I respectfully urge the Board to consider the following:

Stakeholder Engagement: Any changes to licensure requirements should involve open discussion with practitioners, supervisors, educators, and students currently in training programs.

Recognition of Verifiable Experience: Individuals with documented, relevant experience in social services, behavioral health, peer support, or related fields should have that experience meaningfully considered in the licensure pathway.

Transparency in Decision-Making: Proposed changes should be clearly communicated, with adequate time for public comment and opportunities for clarification.

Protection of Workforce Stability: Sudden or unilateral changes risk creating barriers for qualified individuals entering the field at a time when Montana urgently needs more trained professionals. I respectfully request the opportunity to speak directly with the Board member(s) responsible for licensure oversight in the social work and addictions disciplines. I believe that lived experience, academic preparation, and field-based insight are essential perspectives in shaping policies that impact the future of Montana's behavioral health workforce.

Thank you for your time, your service, and your consideration of these concerns.

Sincerely,

Charles Owen Hill

Student, Flathead Valley Community College

Future Social Work & Addiction Counseling Professional

Client name Ryan D. Mc Kinnon
Form Montana Licensing Task Force
Matter Ryan D. McKinnon - Rules
Sent February 10, 2026 at 12:06 PM
Due
Submitted February 10, 2026 at 12:06 PM

Ryan D. McKinnon

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What are your comments?

I hope that this will address or someone is looking at how difficult it is to obtain a Montana plumbing license for out of state licensed Plumbers. After moving away from Montana 10 year's ago for better opportunities i have been met with a lot of red tape. Talking with two Business agents at two separate plumbing halls in Montana they both said it's very difficult to get a license and they have lost a lot of workers over the year that just leave or find different work because the state will not recognize there apprenticeships/ hours or licenses . Now even with my Michigan Masters license it was hard to get answers and they still want me to "test out" for something I have been doing for 15 plus years. Other states I have worked in just accept my license and don't make me jump through all these hoops. I could be contributing to Montana community's but instead I am still in Mi nervous that if I move my family and don't get "approved" that I will not be able to provide for my family. Thanks

Client name Sabrina Murphy
Form Montana Licensing Task Force
Matter Sabrina Murphy - Rules
Sent February 10, 2026 at 12:26 PM
Due
Submitted February 10, 2026 at 12:26 PM

Sabrina Murphy

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What are your comments?

Hello, I am an owner of a Property Management Company in Missoula. I also am a Supervising Broker with Keller Williams. In addition, I teach the course for the State of MT to be able to obtain your property management license. I am very interested in being involved with any committees that might need my experience and knowledge. I have concerns since the PM Program was passed off to DLI and away from Board of Realtors. This has left a big gap in knowledge in my personal opinion that I am happy to help with. Thank you for your time in advance.

Sabrina Murphy

Client name Joseph H. Nogle
Form Montana Licensing Task Force
Matter Joseph H. Nogle - Rules
Sent February 10, 2026 at 12:33 PM
Due
Submitted February 10, 2026 at 12:33 PM

Joseph H. Nogle

Date of birth

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What are your comments?

I have been a licensed plumber in the state for almost 29 years (PLU-PM-LIC-2139) and am a Trustee on the Joint Apprenticeship Committee of Plumbers and Pipefitters Local 459. I believe that this license in particular should not have an abbreviated license application process. I have no issues with the "Pre-Apprentice" position that was mentioned. As a "Pre-Apprentice", the individual should be able to use their experience and time in the trade to shorten their actual apprenticeship. I would be willing to help out with the Construction Sub Committee if needed.

Client name Joe Wagner
Form Montana Licensing Task Force
Matter Joe Wagner - Rules
Sent February 10, 2026 at 12:33 PM
Due
Submitted February 10, 2026 at 12:33 PM

Joe Wagner

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What are your comments?

Good Afternoon Task Force,

I'm Joe Wagner SWLC, MSW, DTR and also executive director of America Legion Lewis and Clark Post 2.

I really wanted to speak more to the healthcare subcommittee. As a healthcare worker who has worked in different states and has advised in one of my fields on standards I had a few suggestions.

For Mental health, there are three items I think we should consider. A paid internship requirement to help with the high costs that healthcare students collect while in pursuit of the field. The second being consideration under the LCSW OR SWLC license, if a program is performing intern hours, allowing those hours to be used for the 3000 hours requirement for licensing. I would also consider support the mental health compact which could increase the interest by creating more opportunity of employment and being able to practice in multiple states.

In Dietetics, an item could increase access to specialized and more accurate clinical nutrition care. These relate around the use of the DTR/NDTR license in the state of Montana. They have the requirements of a bachelor's degree or associates degree with internship. They can take insurances based on state. They have to perform similar testing to RDNs. Very frankly, we are not using this license in the field which leaves a lot of openings in nutrition care at facilities.

This doesn't need to be addressed today 2.10.26 and can wait until the subcommittee wants to review to ensure we are staying on focused to the task at hand. Thank you so much for the public invitation and your hard work.

Joe Wagner, SWLC, MSW, DTR

Client name Megan Hunsaker
Form Montana Licensing Task Force
Matter Megan Hunsaker - Rules
Sent February 10, 2026 at 1:42 PM
Due
Submitted February 10, 2026 at 1:42 PM

Megan Hunsaker

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What are your comments?

I have two main comments. The first is about the members of the task force. I'm just wondering why there is not a single person from a behavioral health or psychology board on the task force? The only mental health representation outside of psychiatry is for an outside agency called Behavioral Health Alliance of Montana. While I'm sure they do amazing work, I'm not sure how they would have more relevant input for a taskforce on combining boards than a member of the actual boards. A member of the board of behavioral health and the psychology board should be on this task force. Without the input of the board members (who actually know how boards work, what they are doing, where they stand with licensing) you aren't actually getting any good information regarding mental health licensure. This is inadequate representation for all Social Workers, Counselors, Behavioral Analysts and Psychologists. I would like to see a member from the board of behavioral health and the psych board on this taskforce.

The second comment would be regarding the proposed combined mental health board. While I'm all for making processes easier, particularly for mental health providers in this state that desperately needs them, there are issues in consolidating the boards. I am a licensed psychologist here in MT and there aren't many of us. If there was a combined board whose membership was based on licensure numbers we would have maybe one representative on the board. The problem with this is that these boards set the standards for scope of practice, qualifications for licensure and public safety. Having people without the same license as you dictating what you are qualified to do, or what education and supervision is the right kind or right amount doesn't make any logical sense. I understand the public doesn't always know the differences in education between a social worker, counselor, behavioral analyst and psychologist. But the differences are actually large. It honestly doesn't make sense for one of these groups to dictate the practice of another. Beyond that, the boards are where complaints go. Psychologists provide services that other mental health providers do not and that is because of a difference in training. Having a board make a determination on a complaint against someones license and the vast majority of the board does not have that license or training not only doesn't make sense, it is just asking for a lawsuit. Even if all the other license types deferred to the one psychologist on the board for these types of decisions, this would still not be good. One person's opinion isn't adequate for an ethical complaint. These are supposed to be handled by a jury of your PEERS. A jury has more than one person on it for a reason. Peers indicates someone with the same license and training. I wouldn't want to make a decision like that about a social worker, counselor, or behavioral analysts license because I don't hold that license and don't have that training. It would be unethical for me to pretend otherwise. Combining these boards in this way is not going to get more psychologists to come here. It is going to scare people away. If you combine the boards the only reasonable way to do it is have equal representation from every discipline and have only those with that license make any decision on qualifications for licensure, ethical complaints etc. In essence a joint board that acted as independent boards. Because that is the only way that makes sense and preserves each disciplines respective training and qualifications. Seems to me that keeping them as they are would make the most sense.

Client name Dwight Rowland
Form Montana Licensing Task Force
Matter Dwight Rowland - Rules
Sent February 10, 2026 at 2:14 PM
Due
Submitted February 10, 2026 at 2:14 PM

Dwight Rowland

Date of birth

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Public Record

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What are your comments?

Spoke about this briefly in the first meeting but just want to clarify my proposal....

I own a residential electrical service outfit and operate under a Limited Electrical Contractor License. This limits me to residentially zoned work, 4 units or less within a single building. This license is also prohibitive for other reasons - being growth potential. I am effectively limited to only hiring other journeymen electricians. There is tremendous value in the ability to train somebody from the ground up in good practices. Not to mention the labor costs for a position that may not require it. I am unable to hire apprentices and sign off on their hours, making the time they spend with me useless for all parties and involved if the time does not count towards them getting their license at the end of their apprenticeship. My argument is threefold.

1) Allow Limited Electrical Contractor License Holders (a journeyman electrician owner) to sign off and qualify the hours of an apprentice seeking to get their journeyman license. I clarify, I do NOT expect to be able to sign off on a journeyman's hours to obtain their master license, that's a whole other scope of work that I believe should be managed by a master. This is purely for the purposes of making an apprentice a journeyman after their schooling and OJT time, limited to residential.

2) Reassess the scope of work a Limited Contractor can do. The irony is that throughout our apprenticeship, we need to spend time and learn how to work with commercial wiring methods, yet suddenly once we get licensed we can not. The knowledge is there, but the policy roadblocks it. Another interesting prohibitor is the "4 units or less" which cuts out the entire multi-family market to us. Arguably a large part of the work here is multi-family.

3) Obtaining a master license - this is a tough one that I haven't entirely figured out. Perhaps allow a limited license holder to "sign off" on their own hours to test for the master license. Like it or not, at the end of the day the only thing that separates a journeyman from a master is a test and time spent. They aren't necessarily any better of an electrician. I've seen apprentices that are more knowledgeable than a master. Experience is one part, sure. But resourcefulness and willingness to grow and learn is another. Even with my current license, I turn down work within my scope because I don't have the knowledge of it to ethically execute it. I then go off and learn about it later, but that's beside the point. Technology and methodology is adapting so rapidly. We see people everywhere get into a certain place of "comfort" and stop growing. This is a trait that can't be legislated into existence. It's on the personal level. I agree there are bad actors out there who will just "wing it" just to turn a dime, yet they hold the "proper license". Objectively, it is an unnecessary prohibition to only allow a master license to sign off on hours to make another master or a journeyman. Additionally, there are 4000hrs of "commercial" time required to get a master license. This is also very limiting. There isn't much commercial work to be done, and even further restricts opportunity to large shops that can support it. The bottleneck is narrow.

If none of the above are addressed, limited contractors become SEVERELY kneecapped in our attempt to develop our businesses and expand our offerings to the public. As it stands now, if I want to hire an apprentice and contribute to their career, I need to obtain my master license. I have two methods of doing this.... one, I shut down my business and throw it all away, neglect any possible warranty work from clients, and have to go work for a large outfit, hoping they can keep me employed and sign off on my 8000hrs I need to take the test. Or two, I have to hire a master electrician which is terribly hard to come by as there are even less of them. Neither option is reasonable. This is highly volatile because it can force us to perform as one-man shops, which places a lot of risk on household income. The workforce in skilled trades is very low, declining daily, as we all know and the ramifications of the future needs to be considered. These restrictions are also placing significant market control within a handful of larger electrical outfits.

I recognize the main point of licensing is to protect the consumer and I agree. I believe electrical SHOULD be a licensed trade, it can be very hazardous if untrained.

I have much to say about this topic and would be open to discuss further as some of this may be hard to follow. Please reach out and I will be happy to discuss/meet.

Client name Patricia Steinmuller
Form Montana Licensing Task Force
Matter Patricia Steinmuller - Rules
Sent February 10, 2026 at 2:36 PM
Due
Submitted February 10, 2026 at 2:36 PM

Patricia Steinmuller

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Home phone +14062192315	
Work phone 4062094160	

Montana Licensing Task Force

This Task Force was created pursuant to Executive Order 1-2026 on January 29, 2026.

Purpose of the Advisory Council

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Public Record

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What are your comments?

I am a licensed nutritionist. I attended the Licensure Task Force Meeting today. A Healthcare subcommittee meeting is scheduled for Friday Feb 13, Please inform (text to 406-209-4160 or email) me of the meeting time and how I can join the meeting by Zoom.

Client name Kathleen L. Little Leaf
Form Montana Licensing Task Force
Matter Kathleen I. Little Leaf - Rules
Sent February 10, 2026 at 7:11 PM
Due
Submitted February 10, 2026 at 7:11 PM

Kathleen I. Little Leaf

Date of birth		Company	Little Leaf Counseling LLC
Other email	peiganndn@gmail.com	Home address	427 Mountain View Blvd Cut Bank, MT 59427
Mobile phone	14068306122		

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Public Record

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What are your comments?

Greetings, members of the Licensing Task Force. My name is Kathleen Little Leaf, and I am a Native American practitioner with 20 years of experience in social work and addiction counseling. I am a Licensed Addictions Counselor and currently a Social Work Licensed Candidate. I have built programs in Tribal healthcare, advocated and worked with victims of human trafficking, worked with the Criminal Justice system, provided continuing education training to other behavioral health practitioners, and supervised dozens of students and peer supports.

Despite two decades of proven clinical competency, I have been stuck in a loop with the ASWB exam since 2022. I have attempted this exam multiple times. Every attempt costs me \$260 to test, plus hours of travel and hotel stays—a heavy financial and emotional burden.

As a Native American, I see clearly that this exam is not just a test of knowledge; it is a barrier of language and culture. It creates a 'gatekeeper' effect that excludes experienced practitioners who are already safely serving our most marginalized communities. Standardized testing anxiety should not be the reason a 20-year veteran in the field is barred from full licensure.

Furthermore I have concerns regarding inconsistencies I have experienced in the Board of Behavioral Health licensing process. Specifically, I was confused when I was granted a candidate license despite having a lower score than on a previous examination for which a candidate license was denied to me. In that prior instance, I was not permitted to practice until I retested.

This situation resulted in significant stress, especially as my employer required licensure for my continued employment.

I am asking the Board to exercise its rulemaking authority under Title 37 to create Alternative Pathways to Licensure that recognize true competency. Such as:

- 1. Experience-Based Licensure: Allow a professional with 10+ years of clinical experience to waive the ASWB exam requirement or offer experienced based alternatives.*
- 2. Portfolio Review: Allow candidates to submit clinical work samples and testimonies from licensed supervisors in lieu of a standardized test score.*
- 3. Equitable Access: Follow other states in providing an LCSW exam alternative.*

Montana is currently facing a significant mental health crisis and a shortage of workers, and it is imperative that we retain qualified, experienced professionals in the field. I am writing to express my concern regarding the use of multiple-choice examinations as a primary determinant for licensure or employment.

My twenty years of dedicated service demonstrate my commitment to professional ethics and the safety of my community. These years of practical experience provide a more accurate measure of competency than a standardized test score. I urge you to consider the value of long-term experience when evaluating workforce requirements during this critical time.

Thank you for your time and consideration.

Client name Adam J. Fritsch
Form Montana Licensing Task Force
Matter Adam J. Fritsch - Rules
Sent February 10, 2026 at 6:45 AM
Due
Submitted February 10, 2026 at 6:45 AM

Adam J. Fritsch

Date of birth	Company
Home email fritschadam@gmail.com	Home address 411 La Brant Rd Kalispell, MT 59901
Home phone 18478157422	

Montana Licensing Task Force

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Public Record

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What are your comments?

Why is there no representation for physical therapy on this task force?

Client name Bryce Bennett
Form Montana Licensing Task Force
Matter Bryce Bennett - Rules
Sent February 10, 2026 at 5:17 AM
Due
Submitted February 10, 2026 at 5:17 AM

Bryce Bennett

Date of birth	Company
Home email brycerbennett@gmail.com	Home address
Phone	

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Public Record

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What are your comments?

Is there any work being put in to allow early PE testing in the state of Montana? Currently 14 states allow this, and overall it would encourage more young engineers to pursue professional licensing in the state.

Client name Chelsea Anderson
Form Montana Licensing Task Force
Matter Chelsea Anderson - Rules
Sent February 10, 2026 at 3:52 AM
Due
Submitted February 10, 2026 at 3:52 AM

Chelsea Anderson

Date of birth		Company	CEAvet, LLC
Work email	chelsea.ceavet@gmail.com	Home address	2518 W Babcock St Bozeman, MT 59718
Home phone	2034449088		

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Public Record

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What are your comments?

While I believe that improving the licensing process in Montana could be beneficial, the task force is notably missing any representation from the veterinary branch of licensing.

Client name Lester R. Tobias
Form Montana Licensing Task Force
Matter Lester R. Tobias - Rules
Sent February 9, 2026 at 5:32 PM
Due
Submitted February 9, 2026 at 5:32 PM

Lester R. Tobias

Date of birth		Company	Tobias Architecture Montana
Work email	lester@tobiasarchitecture.com	Work address	547 Electric Avenue Bigfork, MT 59911
Mobile phone	4062531122		

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Public Record

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What are your comments?

Is there some reason architects do not have a representative on the board?

Client name Mark G.
Roylance
Form Montana Licensing Task Force
Matter Mark G. Roylance -
Rules
Sent February 9, 2026 at 5:16
PM
Due
Submitted February 9, 2026 at 5:16
PM

Mark G. Roylance

Date of birth		Company	Mosaic Architecture
Work email	markr@mosaicarch.com	Home address	707 N Warren St Helena, MT 59601
Work phone	4062205020		

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Public Record

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What are your comments?

Why is there no representative from the architecture profession on this board? Architects have a critical responsibility in ensuring the health, safety and welfare of the public in Montana's built environment. Without someone who understands the requirements to practice architecture as a licensed professional who can meet this responsibility, the public is being put at risk.

Client name Marvin Hessler
Form Montana Licensing Task Force
Matter Marvin Hessler - Rules
Sent February 9, 2026 at 5:22 PM
Due
Submitted February 9, 2026 at 5:22 PM

Marvin Hessler

Date of birth	Company
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Mobile phone 4067885000	

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Public Record

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What are your comments?

Why is there no task force representation for Architects and Landscape Architects?

Client name Merle Phipps
Form Montana Licensing Task Force
Matter Merle Phipps - Rules
Sent February 10, 2026 at 6:33 AM
Due
Submitted February 10, 2026 at 6:33 AM

Merle Phipps

Date of birth

Company Bozeman Health

Work email mjhipps@bozemanhealth.org

Work address 915 Highland blvd.
Bozeman, MT 59715

Work phone 406-414-5460

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Public Record

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What are your comments?

I don't see any representation for Respiratory Therapy?

Client name Roy Brown
Form Montana Licensing Task Force
Matter ROY BROWN -
Rules
Sent February 10, 2026 at 6:11
AM
Due
Submitted February 10, 2026 at 6:11
AM

ROY BROWN

Date of birth	Company
Home email anthony_brown_rt@yahoo.com	Home address 70 Cliff Manor Ln Gallatin Gateway, MT 59730
Home phone 4067639047	

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Public Record

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What are your comments?

I don't see a representative for ionizing radiation safety medical or industrial. That usually makes the list for public safety.

Client name Samuel R. Mayfield
Form Montana Licensing Task Force
Matter Samuel R. Mayfield - Rules
Sent February 9, 2026 at 9:47 PM
Due
Submitted February 9, 2026 at 9:47 PM

Samuel R. Mayfield

Date of birth		Company	Mayfield Advanced Chiropractic, LLC
Work email	drmayfield@mayfieldclinics.com	Home address	5419 Jackson St. Ext. Suite B ALEXANDRIA, LA 71303
Home phone	13187915527		

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Public Record

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What are your comments?

To Whom It May Concern,

I am writing to express my concern regarding the composition of the Montana Licensing Task Force assembled by the Montana Department of Labor and Industry.

It has come to my attention that the task force includes representation from a wide range of licensed healthcare and allied health professions, including physician assistants and dental hygienists, yet does not include representation from Doctors of Chiropractic. Given that chiropractic physicians are a long-established, independently licensed healthcare profession in the state of Montana, this omission is difficult to understand.

Doctors of Chiropractic serve a substantial patient population, operate under a distinct scope of practice, and are subject to rigorous educational, examination, and licensure requirements. Excluding chiropractic representation from a task force intended to address licensing issues across healthcare disciplines raises legitimate concerns about balance, inclusivity, and informed decision-making.

I respectfully request clarification regarding how task force members were selected and whether steps will be taken to ensure appropriate chiropractic representation. Decisions made by this body have the potential to impact licensed professionals and the citizens they serve, and it is essential that all relevant healthcare disciplines have a voice in the process.

Thank you for your time and consideration. I look forward to your response.

Sincerely,

Dr. Samuel R. Mayfield, D.C.

Client name Daniel D. Wagner
Form Montana Licensing Task Force
Matter Daniel D. Wagner - Rules
Sent February 10, 2026 at 10:01 AM
Due
Submitted February 10, 2026 at 10:01 AM

Daniel D. Wagner

Date of birth		Company	Dan Wagner Homes
Work email	dan@danwagnerhomes.com	Home address	621 Tumbleweed Billings, MT 59105
Work phone	4066710389		

Montana Licensing Task Force

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Public Record

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What are your comments?

I noticed that there is no representation by a licensed Real Estate Agent. Let me offer my services. I've been Licensed for 36 yrs. served in every Executive office in the Industry including National Association of Realtors Regional Vice President, Board of Reality Regulation 2015-2021 with four of those years as Chairman. I would appreciate your consideration for this board. Dan

Client name Harry A. Disney, D.V.M.
Form Montana Licensing Task Force
Matter Harry A. Disney, D.V.M. - Rules
Sent February 10, 2026 at 12:22 PM
Due
Submitted February 10, 2026 at 12:22 PM

Harry A. Disney, D.V.M.

Date of birth		Company	self
Home email	hddvm71@yahoo.com	Home address	2582 Bear Creek Rd. Libby, MT 59923-9577
Home phone	+14062935911		

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Public Record

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What are your comments?

*To Whom it may concern,
WHY are there NO representatives for MONTANA VETERINARIANS on the governor's licensing reform task force?
(at least that I can find listed)
You would do well to realize that large animal veterinarians are about all that stands between livestock producers and disaster & when it comes to disease & other issues facing said producers. They are also experts re zoonotic diseases - relative to public health.
To OMIT them from licensing considerations seems a huge mistake. Can this be remedied?
Contact the MT Veterinary Association or ideas, suggestions and nominees.
Harry Disney, D.V.M.
Libby, MT*

Client name Hallie Banziger
Form Montana Licensing Task Force
Matter Hallie Banziger - Rules
Sent February 10, 2026 at 12:31 PM
Due
Submitted February 10, 2026 at 12:31 PM

Hallie Banziger

Date of birth	Company
Work email hallieabo@hotmail.com	Work address 125 Bank St Suite 310 Missoula, MT 59802 Missoula, MT 59802
Work phone (406)219-3311	

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Public Record

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What are your comments?

*Hello,
I was wondering if a representative from the Montana Board of Psychologists is on the Task Force (I did not see one) and if not, I was hoping that someone could/would be added.
Thank You,
Hallie Banziger PhD*

Client name Jennifer W. Roth
Form Montana Licensing Task Force
Matter Jennifer W. Roth - Rules
Sent February 10, 2026 at 1:07 PM
Due
Submitted February 10, 2026 at 1:07 PM

Jennifer W. Roth

Date of birth	Company
Other email jenniferwrothlmt@gmail.com	Home address 611 Burlington Ave Billings, MT 59101
Mobile phone 406-696-6000	

Montana Licensing Task Force

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Public Record

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What are your comments?

Hello, my name is Jennifer Roth. I am a MT dual licensee holder for massage therapy and certified pharmacy technician. I am also the current chair of the massage therapy licensing board. I would like to be included on sub-committee meetings for healthcare, sunset and barriers as a professional licensee for massage therapy to help with input for any ideas, changes and any subject matter as I have been in the profession for 19 years in Montana. As a board member, I would like to be able to help give any clarity or input to the challenges of the board over the last 5 years as well as victories and items that I personally see a need for improvement.

Client name Deborah Kimmet
Form Montana Licensing Task Force
Matter Deborah Kimmet - Rules
Sent February 10, 2026 at 2:57 PM
Due
Submitted February 10, 2026 at 2:57 PM

Deborah Kimmet

Date of birth		Company	Business League for Massage Therapy & Bodywork
Home email	info@blmtb.org	Home address	3942 Doc Holiday Ct Missoula, MT 59801
Work phone	406-544-4704		

Montana Licensing Task Force

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What are your comments?

I listened to most of the meeting today. During public comment, at least 3 people brought up massage therapy and human trafficking/sexual predators. At least 2 of them suggested that massage therapy be represented on the Task Force. As the Montana expert on the topic, I would like to volunteer to serve. I have written and spoken nationally on the topic. I have helped massage therapists fight burdensome regulations, which is the aim of this Task Force. I have been a regulator and am a current licensee, so understand the issues from both sides. I do believe that there is some red tape that could be cut. And I have a large constituency, through the organization that I lead, that could provide me feedback for what needs changing. Thank you for your consideration.

Client name Elizabeth Kohlstaedt
Form Montana Licensing Task Force
Matter Elizabeth Kohlstaedt - Rules
Sent February 10, 2026 at 3:40 PM
Due
Submitted February 10, 2026 at 3:40 PM

Elizabeth Kohlstaedt

Date of birth	Company
Home email queencitypsych@gmail.com	Home address 1117 East Broadway Street Helena, MT 59601
Home phone 14064395776	

Montana Licensing Task Force

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Public Record

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What are your comments?

I am very concerned that there is not a psychologist on this panel. I'm concerned that people don't understand the difference between a psychologist and a masters level social worker or counselor. The licensing of clinical psychologist needs to be very specific and very clear about the amount of training and the type of training to call one self a psychologist. This puts citizens at risk as anyone could hang a shingle and call themselves a psychologist without earning a PhD or PsyD and without the requisite training.
